The Clery Act Annual Security Report
Calendar Year 2012

The Clery Act Annual Security Report Year 2012 is part of the University of Kansas’s compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The Clery Act requires institutions to disclose three general categories of crime statistics:

- **Types of Offenses - Criminal Homicide, including:**
  - Murder and Non-Negligent Manslaughter
  - Negligent Manslaughter
  - Sex Offenses, including:
    - forible
    - non-forible
  - Robbery
  - Aggravated Assault
  - Burglary
  - Motor Vehicle Theft
  - Arson

- **Hate Crimes**
  - Any of the above-mentioned offenses
  - Larceny-Theft
  - Simple Assault
  - Intimidation
  - Vandalism of Property

- **Arrests and Referrals for Disciplinary Action for:**
  - Illegal weapons possession
  - Violation of drug and liquor laws

In this report you will find information about:
- Reporting Crime
- Safety and Security Policies and Programs
- Crime Statistics

The University of Kansas recognizes the importance for an institution of higher learning to develop and maintain a safe and secure environment in which the academic and social pursuits of its members can be fully realized. The university has the utmost concern for the Affairs of each student and endeavors to allow each student maximum freedom to live his/her life free from interference. With this freedom, however, each student is responsible to be an active participant in the exercise of personal safety. While the University of Kansas strives to provide a safe environment, criminal incidents and other emergencies may occur despite reasonable efforts.

No community's security plan can attain maximum effectiveness unless everyone contributes to making it work. Safety and security are both personal and shared responsibilities. The university encourages all crimes to be reported to the Overland Park Police Department and the Edwards Campus administration. In addition, the
The university requires employees to report crime in accordance with the university’s Crime Reporting Policy. [https://documents.ku.edu/policies/Chancellor/CrimeReporting.htm](https://documents.ku.edu/policies/Chancellor/CrimeReporting.htm) by accepting this responsibility members of the university community foster a safe and secure academic environment.

The KU Public Safety Office maintains a non-commissioned office and officers on the Edwards campus while the University buildings are open. They are available to assist with problems or to put students and/or staff in contact with the appropriate emergency response agency dependent on the situation. Officers also look for other problems that may exist in the buildings they patrol including potential hazards or other maintenance type reports. All Security Officers are radio equipped with direct communications to the KU Public Safety Offices Emergency Communications Section and also to Overland Park Emergency Communications.

Information about the University of Kansas Edwards Campus is found here: [http://edwardscampus.ku.edu/about](http://edwardscampus.ku.edu/about).

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REPORTING CRIME
How to report crimes and other emergencies occurring on the Edwards campus
Preventing campus crime is a shared responsibility between the university and the campus community. In case of a crime or other emergency, students, faculty, staff and visitors are expected to notify the Overland Park Police Department at 913-895-6000 and the KU Edwards Campus administration at 913-897-8400. If you suspect that a crime is being committed, call the Overland Park Police Department and the KU Edwards Campus administration.

If a sexual assault or rape should occur, staff on the scene, including the Overland Park Police officer, will offer the victim a wide variety of services. More information is available in the Sexual Assault section.

Overland Park Police Department
The Overland Park Police Department has a staff of over 260 offices and 56 civilian employees. The department headquarters are located at 12400 Foster, Overland Park, KS 66213.

The phone number for the OP Police Department is 913-895-6000. The department’s website is http://www.opkansas.org/_Res/Police_and_Fire/Police_Department/index.cfm.

WHOM DO I CALL
In the case of an emergency dial 911.

To report a crime:
- Crimes on campus should be reported to the Overland Park Police Department at 913-895-6000 and the KU Edwards Campus administration at 913-897-8400. Website: http://www.opkansas.org.
- To learn more about crime prevention visit: http://www2.ku.edu/~kucops/ or http://www.lawrencepolice.org/index.php?page=preventiontips.
  To learn more about the University community’s commitment and obligation to report crime, visit the Crime Reporting Policy at: https://documents.ku.edu/policies/Chancellor/CrimeReporting.htm

To seek mental health help:
- Call Counseling and Psychological Services (CAPS) which offers a variety of counseling services for KU students. Call 785-864-2277 or visit www.caps.ku.edu
- Call The Family Conservancy at 913-342-1110 or http://www.thefamilyconservancy.org/
- The KU Psychological Clinic provides mental health services to KU students. Call 785-864-4121 or visit: http://www.psych.ku.edu/psych_clinic/clinic/overview.shtml.
- To learn more about mental health and college students, visit: http://www.caps.ku.edu/~caps/selfhelp/.

To report sexual assault, domestic violence, dating violence, or stalking:
  To get information about resources or pursue an internal University complaint, ask for the Title IX Coordinator at: 785-864-6414 or email sexualharassment@ku.edu.
- Call the Overland Park Police Department at 913-895-6000 and the KU Edwards Campus administration at 913-897-8400.
You will find information and support through the Emily Taylor Center for Women and Gender Equity at 785-864-3552 or http://emilytaylorcenter.ku.edu.

To report domestic or sexual violence:
- Call the Overland Park Police Department at 913-895-6000 and the KU Edwards Campus administration at 913-897-8400.
- You will find information and support through the Emily Taylor Center for Women and Gender Equity at 785-864-3552 or http://emilytaylorcenter.ku.edu.

To report threatening or dangerous behavior:
Call the Overland Park Police Department at 913-895-6000 and the KU Edwards Campus Assistant to the Vice Chancellor for Student Services at 913-897-8400 who will collaborate with the Vice Provost for Student Affairs at 785-864-4060.

To report odd or unusual student behavior:
- Call the Edwards Campus Assistant to the Vice Chancellor for Student Services at 913-897-8400 who will collaborate with the Office of the Vice Provost for Student Affairs; http://www.vpss.ku.edu/vpss.shtml.
- You may find information from the Counseling and Psychological Services: http://www.caps.ku.edu/~caps/consultation/.

To report concerns about building security on campus:
- Call the Edwards Campus front desk at 913-897-8400, the KUEC Public Safety Office at 913-897-8700, or the Assistant Vice Chancellor for Student Services at 913-897-8400.

Complete Crime Statistics
The Overland Park Police Department provides a website where all crimes reported as occurring on the Edwards campus are listed, not just those crimes required to be reported by the Clery Law. That website can be found at http://gis.opkansas.org/Mapping/pubcrime/pub_crime.asp?ms=pub_crime_sde.

Police Authority and Jurisdiction
The University of Kansas Edwards Campus regards the safety and security of all students, faculty, staff, and visitors as a primary responsibility. This responsibility is shared by all members of the University community. Active involvement in one’s personal safety and the safety of others, and cooperation in prompt reporting of observations and incidents, will help the Edwards Campus to continue to be a safe atmosphere for learning and growth. Edwards Campus administration works with the Overland Park Police Departments when needed to protect the University community.

Overland Park Police Department and Local, State and Federal Law Enforcement
The Overland Park Police Department maintains a working relationship with other local, state and federal law enforcement agencies including the Johnson County Sheriff’s Office, Kansas Bureau of Investigation, Kansas Highway Patrol and Federal Bureau of Investigation. Administrators with the KU Office of Public Safety – Lawrence campus also maintain periodic contact with administrators from the Overland Park Police Department, and information is shared between these agencies as needed.

Confidential Reporting of Crime
Confidential reporting is allowed at the University. If, for a personal reason, a person does not wish to report an on-campus crime or suspected crime to the police, that person may anonymously report it to the Overland Park Police Department by calling the department at 913-895-6000. Crimes can also be reported anonymously
through the Greater Kansas City Area Crime Stoppers. Crimes may be reported by calling 816-474-8477, by
texting the information to 274637, enter TIP 452 plus your message, or through the Crime Stopper website,
http://kccrimestoppers.com/index.aspx. Additionally, crime can be anonymously reported through the Crime
Statistics Report Form found on the Vice Provost for Student Affairs web site:

A victim may also report information about a crime to the Office of Public Safety and may ask that a criminal
report not be filed. University faculty and staff members are required to inform the Office of Institutional
Opportunity and Access when they have been told of an incident of possible sexual harassment (including
sexual assault, domestic violence, dating violence, and stalking).

**Crimes Disclosed to Pastoral or Mental Health Counselor**

To be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in their roles
of pastoral or professional counselors. This exemption does not relieve counselors of the duty to exercise
reasonable care to protect a foreseeable victim from danger posed by the person being counseled. When
speaking to a victim or witness to a crime, counselors are encouraged to inform the individual to report the
crime to the police.

A pastoral counselor is a person who is associated with a religious order or denomination, is recognized by that
religious order or denomination as someone who provides confidential counseling, and is functioning within the
scope of that recognition as a pastoral counselor.

A mental health counselor is a person whose official responsibilities include providing mental health counseling
to members of the institution’s community and who is functioning within the scope of his or her license or
certification. This definition applies even to professional counselors who are not employees of the institution,
but are under contract to provide counseling at the institution.

**Timely Warning**

The university issues a timely report to members of the campus community upon confirmation of a significant
emergency or dangerous situation on campus that creates an immediate threat to the health or safety of students
and employees. The issuing of a timely warning is decided on a case-by-case basis by the Office of Public
Safety in light of all the facts surrounding a circumstances, including factors of the nature of the crime (if any),
the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.
Crimes specified by the Clery Act are found in the Definitions section of this report.

Timely warnings can be announced through written Crime Alerts and/or through the emergency notification
system. Crime Alerts are produced by the Office of Public Safety, sent to administration offices on campus and
Student Housing for its distribution within the housing facilities, and posted on University bulletin boards and
the website of the Office of Public Safety. Crime Alerts are also sent to all local media outlets. Current Crime
Alerts can be found at: www.publicsafety.ku.edu/statistics/crimealerts.html Timely warnings may also be
announced through the university’s Emergency Notification System, as explained below.

A timely report to members of the campus community is made of an occurrence of any crime (not only those
specified by the Clery Act) considered to be a threat to students and employees that is reported to campus
security or local law enforcement agencies. The issuing of a timely warning is decided on a case-by-case basis
by the Edwards’ administration in light of all the facts surrounding a crime, including factors of the nature of
the crime, the continuing danger to the campus community and the possible risk of compromising law
enforcement efforts. Crimes specified by the Clery Act are found in the Definitions section of this report.
Emergency Management

The University has adopted an Emergency Management Plan to guide emergency management and coordination of all phases of emergency management operations. Confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety is carried out in accordance with the Plan.

The University’s emergency response and evacuation procedures will be tested at least annually as outlined in the University’s Emergency Management Plan, and the procedures will be publicized in conjunction with at least one test per calendar year. Annual testing may be either announced or unannounced and will be publicized on the Office of Public Safety website. Documentation of the testing, to include a description of the exercise, the date, time and whether it was announced or unannounced, will be maintained in accordance with the Emergency Management Plan and retained by the University’s Emergency Management Coordinator.

The KU Emergency Management Plan, which includes the Crisis Communications Plan, is found at: https://documents.ku.edu/Emergency_Management_Plan/EMERGENCY_MANAGEMENT_PLAN_PUBLIC.pdf.

Emergency Notification System

Timely warnings can be announced through the emergency notification system. Warnings are produced by the Edwards’ administration, sent to students, faculty and staff and posted on University bulletin boards. Crime Alerts are also sent to the Overland Park Police Department.

If there is an immediate threat to the KU community, KU uses its multi-tiered emergency notification system. The policy for Evacuating Campus Facilities is found at: http://edwards.ku.edu/alerts/.

The emergency notification system includes:

- Text messaging: Cell phone text messages alerting recipients to emergency situations and campus closures.
- Public address system: The public address system includes most classroom and gathering spaces on campus.
- E-mail alerts: The University has established an emergency broadcast e-mail system to reach KU e-mail accounts.
- Voice mail: Faculty and staff with voice mail-equipped phones can receive a broadcast voice mail message.
- The KU web site: www.alert.ku.edu and the KU Edwards campus website http://edwards.ku.edu/alerts/ provide emergency preparedness information and are the central locations for updates during a crisis.

Daily Crime Log

Federal law requires every university that maintains a police or security department of any kind “shall make, keep, and maintain a daily log, written in a form that can be easily understood, recording all crimes reported to such police or security department” to include the nature, date, time and general location of each crime and the disposition of the complaint, if known. The KU Edwards Campus does not maintain a police or security department and does not maintain a daily crime log. The Overland Park Police Department does maintain a daily crime log.

Registered Sex Offenders

A federal law, the Campus Sex Crimes Prevention Act amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, requires registered sex offenders to indicate when they are enrolled or employed at institutions of higher learning. The law further requires the state law
enforcement authority, the Kansas Bureau of Investigation, to provide the OPPD with a list of registered sex offenders who have indicated that they are either enrolled or employed at the University of Kansas Edwards campus.

The University of Kansas informs the campus community of the list of registered sex offenders for review at: http://publicsafety.ku.edu/~kucops/docs/CSCPAlinlist.html.

A list of all registered offenders is available from the Kansas Bureau of Investigation at http://www.kansas.gov/kbi/ro.shtml or through the Overland Park Police Department at http://www.opkansas.org.

For additional information on the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act visit https://www.bja.gov/Defaul.aspx.

SAFETY AND SECURITY POLICIES AND PROGRAMS

Weapons on Campus Policy
In accordance with Board of Regents policy, the University prohibits students, employees, and visitors from possessing, carrying or using weapons on property owned by or under the control of the University. Violations of this policy may result in disciplinary action, up to and including dismissal of employees or expulsion of students. Violators also may be asked to leave University property, and if they refuse to do so, such refusal may constitute an unlawful trespass. The full policy is here: https://documents.ku.edu/policies/provost/WeaponsPolicy.htm.

Crime Reporting Policy
The University of Kansas requires all employees and affiliates to report certain known or suspected criminal actions perpetrated against persons in the campus community. The specific reporting requirements are set forth in the full policy, available at: https://documents.ku.edu/policies/Chancellor/CrimeReporting.htm.

Racial and Ethnic Harassment Policy
The University of Kansas, Edwards, is committed to programs and activities that are free of racial or ethnic discrimination. To carry out the mission of this institution, the university community must provide and maintain a working and learning environment that fosters respect among all members of the community. The university’s goal is to provide an environment where individuals are free to develop intellectually, personally, professionally, and socially without intimidation or fear. Intimidation and harassment affect not only those who suffer the harassment but also the entire community. Racial and ethnic discrimination is a violation of University policy and federal and state law, including Title VII of the Civil Rights Act of 1964 and the Kansas Acts Against Discrimination. The full policy is here: https://documents.ku.edu/policies/IOA/RacialEthnicHarassment.htm.

Sexual Harassment Policy (Including Sexual Assault, Domestic Violence, Dating Violence and Stalking)
Sexual harassment is a violation of professional ethics as well as a violation of university policy and federal and state law. Specifically, sexual harassment is a form of illegal discrimination in violation of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Kansas Acts against Discrimination. Sexual assault and any sexual violence, including Domestic Violence, Dating Violence and Stalking are forms of sexual harassment. University policy prohibits sexual harassment. The full policy is here: https://documents.ku.edu/policies/IOA/Sexual_Harassment.htm.
The University definition of Sexual Harassment and Sexual Violence are as follows:

**Sexual Harassment:** “Sexual Harassment” means behavior, including physical contact, advances, and comments in person, through an intermediary, and/or via phone, text message, email, social media, or other electronic medium, that is unwelcome; based on sex or gender stereotypes; and is so severe, pervasive and objectively offensive that it has the purpose or effect of substantially interfering with a person’s academic performance, employment or equal opportunity to participate in or benefit from University programs or activities or by creating an intimidating, hostile or offensive working or educational environment. Sexual Harassment may include but is not limited to:

1. unwelcome efforts to develop a romantic or sexual relationship;
2. unwelcome commentary about an individual’s body or sexual activities;
3. threatening to engage in the commission of an unwelcome sexual act with another person;
4. stalking or cyberstalking;
5. engaging in indecent exposure; voyeurism, or other invasion of personal privacy;
6. unwelcome physical touching or closeness;
7. unwelcome jokes or teasing of a sexual nature or based upon gender or sex stereotypes; and
8. sexual violence, as defined below.

Title IX and University Policy prohibit gender-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

**Sexual Violence:** “Sexual violence” means any physical act which is sexual in nature that is committed by force or without the full and informed consent of all persons involved. Sexual violence may include but is not limited to rape, sexual assault, sexual battery, and sexual exploitation. Sexual violence can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual violence can be committed by men or by women, and it can occur between people of the same or different sex.

Complaints of sexual harassment, which includes sexual violence/assault, domestic violence, dating violence, and stalking, are handled in accordance with the University’s Discrimination Complaint Resolution Process, available at: [https://documents.ku.edu/policies/IOA/DiscriminationComplaintResolutionProcess.htm](https://documents.ku.edu/policies/IOA/DiscriminationComplaintResolutionProcess.htm).

Additional information about the University’s prohibition against Sexual Harassment, including Sexual Assault, Domestic Violence, Dating Violence, and Stalking, as well as information about the University’s prevention programs and response to complaints of all forms of Sexual Harassment, are set forth below.

**Workplace Violence Policy**
The University of Kansas is committed to provide a safe and secure work place, free from threats and violence, for all those involved in the business of the University. Personal harassment, abusive behavior, and violence are not tolerated in our workplace. The University fully supports the State of Kansas Workplace Violence Policy. The policy, which applies to all faculty, staff and student employees of the University can be found here: [https://documents.ku.edu/policies/provost/WorkplaceViolence.htm](https://documents.ku.edu/policies/provost/WorkplaceViolence.htm). The University has developed procedures for responding to situations of potential or actual violence and can be found here: [http://edwardscampus.ku.edu/faculty/manual/emergency.shtml](http://edwardscampus.ku.edu/faculty/manual/emergency.shtml). The state workplace violence policy is here: [http://www.da.ks.gov/ps/dapers/violence.htm](http://www.da.ks.gov/ps/dapers/violence.htm).

A program addressing how to respond to workplace violence is available by contacting Human Resources/Equal Opportunity or the Office of Public Safety. Crime prevention programs are presented to new employees at New Employee Orientation and as requested.
Alcohol and Drug Use Policy

The drinking age in Kansas is 21. State law deals strongly with underage drinking, and makes it a crime to furnish alcohol to underage individuals. University policy and enforcement procedures are in full compliance with the law.

The University of Kansas prohibits the unlawful possession, use, manufacture, or distribution of alcohol or drugs by students and employees on its property or as part of its activities. Any student or employee found to be using, possessing, manufacturing or distributing controlled substances or alcohol in violation of the law on University property or at University events shall be subject to disciplinary action in accordance with applicable policies of the State of Kansas, the Board of Regents and the University of Kansas.

For employees, the University will take appropriate personnel action for such infractions up to and including termination. Students who violate this policy will be subject to sanctions which include suspension and expulsion from the University. The University of Kansas Policy on Prevention of Illegal Drug and Alcohol Use on Campus and in the Workplace is available on the KU web page, is distributed annually to all employees, and is available in the Office of the Vice Provost for Student Affairs.

The full policy is found here: https://documents.ku.edu/policies/Human_Resources/alcoholanddrug.htm.


Alcohol and Drug Education Programs

The University provides drug and alcohol abuse education. The University subscribes to e-CHUG which is a self-assessment that provides students with accurate, detailed, and personalized feedback on use of alcohol. The Student Health Services offers a certified peer educator program that helps with wellness education programs and promotions.

The Office of Institutional Opportunity and Access provides training on the use of alcohol and drugs, as it relates to consent and sexual assault. The University promotes the Jayhawk Buddy System as a way to encourage bystander intervention and curb high risk drinking behavior.

A comprehensive drug and alcohol information and resources page is found at: www.alcohol.ku.edu.

A description of drug and alcohol education programs through Student Health Services Wellness is found at: http://www.studenthealth.ku.edu/wellness/wrc.shtml.

The University of Kansas requires a mandatory alcohol assessment within six weeks of attending classes. The complete policy is found at: https://documents.ku.edu/policies/Student_Affairs/Mandatory_Alcohol_Education_Policy.htm.

Employees can receive assistance through Human Resources and Equal Opportunity, including LIFELINE, a voluntary, confidential, free service that provides employees and their immediate family with professional counseling and referral services. Additional information about LIFELINE can be found at: http://www.da.ks.gov/ps/subject/arc/layoff/lifelineservices.htm.

The state of Kansas Substance Abuse Policy is found at: http://www.hreo.ku.edu/files/documents/Substance_Abuse_Policy.pdf.
**Campus Facilities and Grounds**
The University of Kansas is committed to maintaining an environment in which students, faculty, staff, and guests can work without interference. The University of Kansas is a public institution and as such access to many areas and facilities of the campus is open to the general public and their use is encouraged.

Use of campus facilities for meetings, speakers and other events is governed by the Guidelines for University Events and Registered Organizations under the authority of the University Events Committee and the Student Organizations and Leadership Development Center. Use of University grounds for activities such as assemblies, rallies or other gatherings is governed by the Policy on Public Assembly Areas. Policies of the Board of Regents also limit the use of campus facilities, including for fund raising and political activities.

KUEC Public Safety Officers are responsible for monitoring entrances, parking lots, and unlocking and locking designated buildings. Facility operations personnel perform routine fire and safety-related inspections of laboratories and buildings. Security personnel also patrol buildings and campus grounds from dusk to dawn to report suspicious activity and unsafe conditions.

The University staffs an Office of Design and Construction Management which is charged with the responsibility of designing and constructing campus facilities in compliance with applicable codes. It also oversees the campus lighting plan as well as the design and construction standards for all KU buildings. The KUEC Facilities Operations department is responsible for maintaining buildings and grounds. Facilities Operations Grounds Crew regularly trims trees, shrubs, and other vegetation to ensure that exterior lights are not blocked. Any exterior doors found to be malfunctioning are reported to Facilities Operations for immediate attention.

Any concerns about or suggestions for campus safety improvement can be submitted to the Edwards Campus Assistant to the Vice Chancellor for Student Services at 913-897-8400.

The campus is regularly inspected by the Kansas Fire Marshal’s Office. Additionally, KU has its own Fire Marshall. KU’s Department of Environment, Health and Safety is committed to aiding the campus in the protection of human health, safety and the environment in a manner that enhances the quality of education, research and public service on campus.

**PERSONAL SAFETY TIPS**

As part of its effort to maintain a safe environment, the University offers the following safety tips for consideration:

**At home**
- Install quality locks on doors, windows and sliding glass doors.
- Keep doors locked, even when at home.
- Install and use peepholes.
- Don’t leave keys hidden under mats, above the door or near the door.
- Leave lights or a radio on a timer to give the appearance that someone is home.

**On campus**
- Do not attach anything to key rings that indicate place of residence.
- If your instincts tell you something’s wrong, trust them and get away.
- When in a public place, keep valuable possessions out of sight. If you must leave an area for any length of time, take personal items with you.
In relationships
- When going out with someone new, go on a group date or meet in a public place
- Arrange your own transportation to and from dates
- Alert friends/family to where you will be going
- If drinking, be mindful of how alcohol can impair decision making

On the streets
- Walk in well-lit areas and be aware of surroundings
- Walk with another person.
- Use your cell phone judicially – don’t let it distract you
- Carry your car keys when approaching your vehicle so you can enter quickly.

For more tips, visit:
- Emily Taylor Center for Women and Gender Equity at 785-864-3552 or www.etwrc.ku.edu

Student Conduct Program
All students are governed by The Code of Student Rights and Responsibilities (the Code). Sanctions for violations of the code are outlined in Article 22. The complete conduct code is found at: https://documents.ku.edu/policies/Student_Affairs/Code_Student_Rights_Responsibilities.htm. Information on how due process is provided is found at: http://www.vpss.ku.edu/pdf/guide.pdf. The Office of the Vice Provost for Student Affairs administers the Code and the standard of evidence is the preponderance of the information, more likely than not. Both the accused and the victim are informed of the outcome and sanctions imposed under the Code resulting from a crime of violence or sexual offenses.

Sanctions for violations of the Code of Student Rights and Responsibilities include:
- Warning: Notice in writing that continuation or repetition of conduct found wrongful, within a period of time stated in the warning, may be cause for more severe disciplinary action.
- Restitution: Reimbursement for damage to or misappropriation of property. This may take the form of appropriate service or other compensation.
- Fine: A money payment to a designated University fund.
- Disciplinary Probation: Disciplinary probation shall have as its purpose the rehabilitation of the student or organization and may include suspension of specified privileges for a definite period not to exceed two years. Disciplinary probation may also require the student or organization to participate in specified activities, including one counseling information session, or may prescribe any program which is deemed just and fair under the circumstances of the case. The authority imposing this sanction may assign any qualified person within the University community, other than an undergraduate student, to act as a probation supervisor. The probation supervisor shall report periodically to the appointing authority. If the probation supervisor should report that the student is not fulfilling probation requirements, the case will be reviewed by the appointing authority and remaining members of the original hearing panel, who may recommend additional sanctions.
- Campus/Community Service: Students or organizations may be required to complete a specified number of service hours to an identified campus or community agency. The authority imposing this sanction may assign any qualified person to serve as the service supervisor. If the service supervisor should report that the student or organization has not fulfilled the service requirements, the case will be reviewed as in Article 22 E.4.
• Student Suspension: Exclusion from classes and other University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of re-admission shall be stated in the order of the suspension.

• Organization Suspension: Exclusion from University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of reinstatement shall be stated in the order of suspension.

• Student Expulsion: Termination of student status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of expulsion.

• Removal of Organization Registration: Termination of registered organization status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of removal of registration.

Specific Safety Related Programs for 2012 UPDATE

The University’s work on campus safety is not limited to physical improvements. There are numerous programs that promote safe living at the University. During both student and employee orientation participants are informed of the services offered by the KU Office of Public Safety. Crime prevention and sexual assault prevention programs are offered on a continual basis and as requested. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Information is disseminated to students and employees though security alert posters, articles in the student newspaper, and through the security alerts programs (text messages, email, and voice mail).

Safety was highlighted at the spring and fall KUEC 2012 New Student Orientation and Enrollment programs. Information about our Public Safety Office is provided in the Student Services Guide designed by Student Success. This guide is distributed at all Prospective Student Information Sessions, two events per calendar year, and New Student Orientation and Enrollment programs, three events per calendar year. The guide is also shared widely with campus staff and faculty. Safety information is also featured at Welcome Week activities (first week of classes) and in the Monthly Must Read, (September 2012 edition) which highlighted information for Sexual Violence Prevention Services through the KU Emily Taylor Center for Women and Gender Equity. Information is also available on our website http://edwardscampus.ku.edu/safety

Student Services ensures that community resource information is also available to students who may need assistance

Below are offices that offer specific safety related programs for students and or employees.

The Office of Public Safety
Every year the University of Kansas Public Safety Office presents a variety of programs to the University community. In 2012, Public Safety offered 35 safety related programs. Additionally Public Safety participated in New Student Orientation and presented the “Study Hard, Play Safe” program 21 times.

The Emily Taylor Center for Gender Equity
The Sexual Violence Prevention Services (SVPS) is an active component of the Emily Taylor Center for Gender Equity. The programs deal with personal safety issues, sexual assault as well healthy relationships. SVPS provides workshops to the campus community every semester and are available by request to living groups and student organizations. SVPS also provides in-class presentations upon request. During 2012 the SVPS presented 50 programs to mainly students that reached a minimum 3500 individual students and distributed over 1500 pieces of printed materials to students containing information on personal safety tips and sexual assault prevention programs.
Student Health Services

Student Health Services Health Education Resource Office (HERO), formerly known as the Wellness Resource Center, provides prevention education and programming focusing on 5 priority health areas, including alcohol and other drugs; tobacco; sexual health; nutrition and physical activity; and stress management. From January 1, 2012 to December 31, 2012, HERO had more than 27,000 contacts with students and parents via presentations, events, and programs. Many presentations were given to students within University housing, Fraternities & Sororities, and the classroom addressing safety in regards to alcohol and STIs (sexually transmitted infections). Events included Alcohol Awareness, Alcohol Educations Sanctions Program, Wellness Fairs, and Safer Spring Break, to name only a few. HERO strives to provide innovative approaches for achieving optimal health and maximizing academic and professional Affairs.

The Department of Human Resources

The Department of Human Resources offers a variety of training for KU employees. Those dealing with Workplace Violence are covered through Human Resources in conjunction with the Office of Public Safety. There were four Workplace Violence programs in 2012. The training sessions cover a variety of topics including: defining workplace violence, statistics, KU and State of Kansas policy issues, conflict management, prevention, and what to do if actually subjected to violence. They also provide classes on civility in the workplace.

Department of Environment, Health and Safety
During calendar year 2012 occupational safety and environmental safety programs were presented periodically with faculty, staff and students learning about workplace safety.

The Memorial Unions
The Union offers many programs throughout the year that involve healthy lifestyle choices, as well as presentations on social responsibility including alcohol education & sexual assault awareness. The Dining Services offers crime prevention programs to its employees as part of orientation.

Sexual Assault Prevention and Response Plan

Educational Programs Aimed at Prevention of Sexual Assault, Domestic Violence, Dating Violence and Stalking

The Office of Institutional Opportunity and Access (IOA) delivers annual sexual harassment training to all students, which includes information on the prohibition of sexual assault, domestic violence, dating violence, and stalking and provides definitions of the same and of consent. The training also provides information about prevention, risk reduction, bystander intervention, reporting, university response and procedure, and evidence preservation. An example of the training provided to all students is available at: http://dept.ku.edu/~kuitvide/sexualharassment-allaudio/player.html. IOA provides similar training to all University employees, as well as more specialized training to certain groups, such as employees of Student Housing and other first responders to reports of sexual assault. IOA also coordinates the Title IX Advisory Council, a student-focused group designed to identify and expand effective campus programs targeting
sexual assault and sexual violence prevention, as part of an ongoing prevention and awareness campaign for the campus community.

The Sexual Violence Prevention Services (SVPS), a program of the Emily Taylor Center for Women and Gender Equity, provide programs, information, and assistance on issues related to rape, sexual assault, stalking, domestic violence, and other forms of sexual and relationship violence. Workshops are offered to the campus community every semester and are available by request to living groups and student organizations. Workshop topics include:

- Dating attitudes and expectations;
- Sexual aggression;
- Consent; and
- Personal Safety.

SVPS also oversees the coordination of programming during Sexual Violence Awareness Month in April and Domestic Violence Awareness Month in October. The Emily Taylor Center for Women and Gender Equity has a collection of books, articles, and materials on related issues that are available to be checked out. Additional information regarding ETWRC services is available at http://www.emilytaylorcenter.ku.edu

Training is provided for University employees regarding sexual harassment and sexual assault. Employees can learn more by contacting the Title IX Coordinator at the Office of Institutional Opportunity and Access. 785-864-4946 or email sexualharassment@ku.edu.

A. Plan for Responding to Sex Offenses

The University encourages the reporting of sexual offenses. A student who has been victimized may choose to report the incident to one or more of the following:

- KU Public Safety Office, for crimes that occur on campus property, 785-864-5900;
- Lawrence Police Department, for crimes that occur off-campus, 785-832-7509;
- Office of Institutional Opportunity and Access Title IX Coordinator, 785-864-6414;
- Office of the Vice Provost for Student Affairs, 785-864-4060; and/or
- Department of Student Housing, for students living in campus housing, 785-864-4650.

All University employees are required to report instances of sexual harassment, including sexual assault, domestic violence, dating violence, and stalking of which they are aware, to the Office of Institutional Opportunity and Access (IOA) at 785-864-6414 or sexualharassment@ku.edu. In addition, any University student or other member of the University community may initiate a complaint regarding sexual assault or another sex offense that occurs on the University premises or at a University-sponsored activity or results from an association within the University community. Visitors or other persons attending University programs, utilizing University facilities, or participating in a University-sponsored activity may also make a complaint. Incidents of sexual assault or violence should be reported to the Title IX Coordinator at the Office of Institutional Opportunity and Access at 785-864-6414 or email sexualharassment@ku.edu. A report may also be submitted electronically at: http://www.ioa.ku.edu/file-complaint.

Once IOA has been informed of an incident, IOA reaches out to the victim directly, or through campus partners as appropriate, to provide information about resources and reporting options. IOA also provides a written explanation of the individual’s rights and options under University policy and the law.
When an incident has occurred, it is important to preserve any possible evidence for the proof of a criminal offense. If a victim decides to go to the hospital and is considering filing a report, a list of things the victim can do to make evidence collection more effective can be found at: http://emilytaylorcenter.ku.edu/sexual-violence-prevention/faq.shtml

Victims are given information about the options available to them, including pursuing or electing not to pursue a criminal complaint and pursuing or electing not to pursue a complaint with the University. Individuals are also given information about campus and community resources. A list of such resources is available on the university’s website at www.sexualharassment.ku.edu.

Any University student or employee may initiate a complaint regarding sexual assault or another sex offense that occurs on the University premises or at a University-sponsored activity or results from an association within the University community. Sexual assault may be reported by contacting the Overland Park Police Department or by calling 911. Visitors or other persons attending University programs, utilizing University facilities, or participating in a University-sponsored activity may also make a complaint.

When an incident has occurred, victims are given information about the options available to them. It is important to preserve any possible evidence for the proof of a criminal offense. If a victim decides to go to the hospital and is considering filing a report, a list of things the victim can do to make evidence collection more effective can be found at: http://etwrc.ku.edu/sexual-violence-prevention/faq.shtml.

i. Notification to Law Enforcement Authorities
Students or others may choose to pursue criminal prosecution, which involves filing a formal report with a campus or local law enforcement agency. Employees in the IOA or the ETWRC offices can help with reporting the crime to the appropriate law enforcement authorities if requested.

ii. Notification of Counseling, Mental Health, or Other Student Services
Employees in the IOA or the ETWRC offices can also help a student with finding options, emotional support and medical care, both on- and off-campus. The ETWRC and Counseling & Psychological Services support students who have experienced a sexual assault or other sexual offense. Students can also receive medical attention through the Student Health Services.

The GaDuGi SafeCenter in Lawrence has advocates available 24 hours a day/7 days a week who may be contacted by calling 785-843-8985. The Emily Taylor Center for Women and Gender Equity can help coordinate services available to students both on- and off-campus.

A list of other services available can be found at:


i. Interim Measures
IOA works with the parties to identify whether interim or protective measures are necessary to prevent recurrence of the conduct, including issuance of a no contact order and arrangements for academic, living and working situations. In cases where an order of protection has been issued by a court, the University’s no contact order may reiterate the terms of that order of protection. Students who have experienced sexual assault or another sex offense have the option to seek adjustments to academic and/or on-campus living situations after an alleged sexual assault. The Office of Institutional Opportunity and Access assists students in managing academic obligations and adjusting living arrangements.
i. **Investigation**
IOA will evaluate and promptly resolve reports of sexual assault, domestic violence, dating violence, and stalking in accordance with the University’s Discrimination Complaint Resolution Process, available at: https://documents.ku.edu/policies/IOA/DiscriminationComplaintResolutionProcess.htm

All confidential investigations and related disciplinary hearings will be conducted by fair and impartial persons who are trained in handling such matters. All parties to an investigation will be given an equal opportunity to present evidence and respond to the complaint and may be assisted by an advisor of their choice. IOA will provide written notification to all parties of their rights, as well as the outcome of the investigation and any recommendation for disciplinary action, in accordance with University policy. To the extent possible and permitted by law, records relating to the investigation are confidential.

ii. **Campus Disciplinary Action**
After an investigation, if IOA determines that it is more likely than not (preponderance of the evidence standard) that the University’s sexual harassment policy has been violated, IOA will refer the respondent to the appropriate university office for disciplinary action. Student matters will be referred to the Vice Provost for Student Affairs. Hearing procedures for violations of the Code of Student Rights and Responsibilities can be found at: https://documents.ku.edu/policies/Student_Affairs/Code_Student_Rights_Responsibilities.htm

The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. In cases of sexual assault or a crime of violence, both the student charged and the student bringing charges will be notified of the outcome and the right to appeal the decision. Other matters will be referred to Human Resources, Academic Units and/or the Office of the Provost, as appropriate.

Hearing procedures for violations of the Code of Student Rights and Responsibilities can be found at: www.vpss.ku.edu/pdf/guide.pdf. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. In cases of sexual assault or a crime of violence, both the student charged and the student bringing charges will be notified of the outcome and the right to appeal the decision.

iii. **Sanctions Following a Final Determination**
Behaviors and actions that violate University policy, including sexual assault, can be subject to investigation, remedial measures and sanctions can be subject to investigation and sanctions. Remedial measures and Sanctions may include:

**Faculty, Staff, and Student Employees**
- Warning;
- Censure;
- Reduction or elimination of merit salary increases;
- Reassignment of duties;
- Demotion;
- Suspension without pay; and/or
- Dismissal.

**Students**
- Disciplinary warning;
- Disciplinary Probation;
- Campus/Community Service;
- Student Suspension; or Student Expulsion.
Additional Protective Measures that may be imposed:
- Mandatory training;
- No contact orders;
- Ban from all or parts of campus.

All parties to an investigation will be informed of the imposition of disciplinary action and provided an opportunity to appeal.

Crime Statistics and Related Information
Preparing the Annual Safety Report
Crime statistics that are provided in this annual report are based upon incidents reported to the Overland Park Police Department KU Public Safety Office (KUPSO), and the Office of the Vice Provost for Student Affairs.

Each year a variety of offices are asked to provide information on the educational and prevention programs conducted during that calendar year. The Office of the Vice Provost for Student Affairs keeps count of disciplinary referrals made from across the university. The Overland Park Police Department provides crime statistics for criminal offenses occurring on the Edwards campus.

Each year an e-mail notification is sent to all faculty, staff, and enrolled students to inform them of the University's Annual Security Report website. Annual notice is also in the employee electronic newsletter, The Oread. Prospective students are provided the Annual Security Report website address within the View Book and on Admissions website. HR/EO provides notification to prospective employees in the online application process. Copies of the report may also be obtained at the Office of the Vice Provost for Student Affairs, 133 Strong Hall or by calling 785-864-4060.

Definitions of Reportable Incidents and Locations
OFFENSE TYPE
As defined by FBI Uniform Crime Reporting/National Incident Base Reporting Board Standards

Manslaughter: The killing of another person through gross negligence.

Forcible Sex Offenses: The carnal knowledge of a person, forcibly and/or against a person's will; or not forcibly or against that person's will where the victim is incapable of giving consent because of his/her temporary or physical incapacity (or because of his/her youth).

Non-Forcible Sex Offenses: Sex offenses-non-forcible (unlawful, non-forcible sexual intercourse) incest and statutory rape.

Robbery: Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

Aggravated Assault: An unlawful act by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by a weapon or by aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were Affairsfully completed.

Burglary: The unlawful entry of a structure to commit a felony or theft.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle, or aircraft, personal property of another, etc.
Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Hate Crimes*: Under the Clery Act for an incident to be considered a hate crime, it must be a component of one of the following crimes: murder, manslaughter, a forcible sex offense, a non-forcible sex offense, robbery, aggravated assault, burglary, arson, motor vehicle theft, larceny-theft, simple assault, intimidation, and destruction, damage, or vandalism of property. There must be objective evidence that the victim of these listed crimes was chosen on the basis of actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability.

The U.S. Department of Justice defines hate crimes as “a criminal offense committed against a person, property, or society that is motivated, in whole or in part, by the offender’s bias against a race, religion, disability, sexual orientation, or ethnicity/national origin”. Before a crime is classified as a hate crime, there must be sufficient, objective facts that indicate that the offender’s actions were motivated, in whole or in part, by bias.

Drug Violations: Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

The University will report statistics for domestic violence, dating violence and stalking incidents reported to campus security authorities or local police agencies in the 2013 Clery Report. The University is collecting statistics relating to these incidents accordingly. For the purpose of facilitating the reporting of incidents for inclusion in next year’s Clery Report, the University has included the following definitions:

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of the relationship; (iii) the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.
* The University will report statistics for applicable crimes in which the victim is intentionally selected because of the actual or perceived national origin or gender equity in the 2013 Clery Report. The University is collecting statistics relating to these incidents accordingly.

**LOCATION**

**Property:** Any building or property owned or controlled by the University of Kansas, within the same reasonably contiguous geographical area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls. It also includes property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor).

**Residential Facility:** Those buildings operated by the KU Department of Student Housing.

**Non-Campus Building or Property:** Any building or property owned or controlled by a student organization, such as a fraternity or sorority, recognized by the institution and any building or property (other than a branch campus) owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is used by students and is not within the same reasonably contiguous geographic area of the institution.

**Public Property Adjacent to Campus:** All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

**UNIVERSITY OF KANSAS- Edwards Campus**

<table>
<thead>
<tr>
<th>Criminal Offenses</th>
<th>On-campus</th>
<th>2010</th>
<th>2011</th>
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<td>a. Murder/Non-negligent manslaughter</td>
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<th>Criminal Offenses - On-campus Residence Halls*</th>
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*Edwards Campus has no residence halls

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**Arrests - On-campus**

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<tr>
<td>a. Liquor law violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b. Drug law violations</td>
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<td>0</td>
</tr>
<tr>
<td>c. Illegal weapons possessions</td>
<td>0</td>
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</table>

**Disciplinary Actions/Judicial Referrals - Public Property**

<table>
<thead>
<tr>
<th>Offense</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Liquor law violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b. Drug law violations</td>
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<tr>
<td>c. Illegal weapons possessions</td>
<td>0</td>
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**Hate Offenses - On-campus**

<table>
<thead>
<tr>
<th>Offense</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Murder/Non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b. Aggravated assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>c. All forcible sex offenses, including forcible rape (if available)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>d. Forcible rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e. Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f. Negligent manslaughter</td>
<td>0</td>
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<td>0</td>
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</tbody>
</table>
### Hate Offenses - On-campus Residence Halls*

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
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<tbody>
<tr>
<td>a. Murder/Non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
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<td>b. Aggravated assault</td>
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<td>0</td>
</tr>
<tr>
<td>e. Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f. Negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g. Simple assault</td>
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</table>

*Edwards Campus has no residence halls*

### Hate Offenses - Non-campus

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Murder/Non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>b. Aggravated assault</td>
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<td>0</td>
</tr>
<tr>
<td>c. All forcible sex offenses, including forcible rape (if available)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>d. Forcible rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>e. Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>f. Negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>g. Simple assault</td>
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### Hate Offenses - Public Property

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
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</thead>
<tbody>
<tr>
<td>a. Murder/Non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
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<td>0</td>
</tr>
<tr>
<td>g. Simple assault</td>
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### Hate Offenses By Category of Prejudice

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Race</td>
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<td>Gender</td>
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<tr>
<td>Religion</td>
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<td>Sexual Orientation</td>
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<td>Ethnicity</td>
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<tr>
<td>Disability</td>
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</table>

Statistics for the KU Edwards Campus in Overland Park are above.