

# Jordan Atkinson, Ph.D.

The University of Kansas - Edwards Campus  
Suite 350R, Best Building  
12604 Quivira Road  
Overland Park, KS 66213  
Office: (913) 897-8665 | Cell: (606) 422-3312  
Email: atkinson@ku.edu

## EDUCATION

---

### **Ph.D., Communication Studies**

*West Virginia University*

August 2013-March 2018

Morgantown, WV

Research Areas: Instructional Communication and Family Communication

Methodology: Quantitative

Advisor: Dr. Scott A. Myers

Dissertation Title: "Academic Resilience as a Mediator Between Family Communication Patterns and Student In-Class Communication Behaviors"

Committee Members: Dr. Alan K. Goodboy, Dr. Matthew M. Martin, Dr. Christine E. Rittenour, and Dr. Jeffrey T. Child

### **M.A., Communication**

*Morehead State University*

June 2009-May 2010

Morehead, KY

### **B.A., Organizational/Interpersonal Communication**

*Morehead State University*

August 2005-May 2009

Morehead, KY

### **B.A., Secondary Education/Social Studies**

*Morehead State University*

August 2005-May 2009

Morehead, KY

## EMPLOYMENT

---

### **Program Director and Associate Professor of the Practice**

*The University of Kansas - Edwards Campus*  
School of Professional Studies

August 2022-present

Overland Park, KS

### **Associate Professor of Communication Studies (with tenure)**

#### **Assistant Professor of Communication Studies**

*Missouri Western State University*  
Department of Communication

April 2022-August 2022

August 2017-April 2022

St. Joseph, MO

### **Visiting Instructor of Communication Studies**

#### **Graduate Teaching Assistant**

*West Virginia University*  
Department of Communication Studies

August 2016-August 2017

August 2013-August 2016

Morgantown, WV

**Instructor of Communication**

*Morehead State University*  
Department of Communication and Leadership

August 2012-July 2013  
Morehead, KY

**Enrollment Services Counselor**

*Morehead State University*  
Office of Enrollment Services

March 2011-July 2012  
Morehead, KY

**Adjunct Instructor of Communication**

*Bluegrass Community and Technical College*  
Department of Communication, History, Language, and Social Science

August 2010-April 2011  
Lexington, KY

**Assistant Coach of Forensics (Speech Team)**

*Rowan County Board of Education*  
Rowan County Middle School

August 2005-July 2013  
Morehead, KY

**PUBLICATIONS (N = 14)**

---

14. Myers, S. A., Atkinson, J., Ball, H., & Borzea, D. (2022). Don't Start Now!: Aggressive Communication and Conflict Among College Roommates. In A. L. Meluch & H. Walter (Eds.), *Casing conflict communication* (pp. 112-129). Dubuque, IA: Kendall Hunt.
13. Atkinson, J., Murray, D. C., Rounkles, M., Selby, M., & Wallace, T. (2021). Applying leader-member exchange theory to the college classroom: An investigation of student communication behaviors. *Ohio Communication Journal*, 59, 77-89.
12. Atkinson, J., Deatherage, J., & Bilby, N. (2021). Exploring student motives for communicating with classmates. *Journal of the Speech and Theatre Association of Missouri*, 51, 1-14.
11. Atkinson, J., Donato, M. E., Smith, E., & Cornley, G. (2020). Investigating relationships between student burnout and classroom communication behaviors. *Iowa Journal of Communication*, 52, 8-23.
10. Atkinson, J., & Tatum, N. T. (2020). Best practices for recruiting students from the basic course. *Basic Communication Course Annual*, 32, 175-178.  
<https://ecommons.udayton.edu/bcca/vol32/iss1/13/>
9. Atkinson, J., & Myers, S. A. (2019). Family communication influences in the college classroom: A case study. In S. S. LeBlanc (Ed.), *Going behind closed doors: Case studies in family communication* (pp. 1-14). Dubuque, IA: Kendall Hunt.
8. Atkinson, J., & McMahan, D. T. (2019). A pedagogical guide to teaching an interpersonal communication course. *Journal of Communication Pedagogy*, 2, 27-32.  
doi:10.31446/JCP.2019.07

7. Atkinson, J. (2019). Innovations in Teaching Family Communication Patterns Theory. *Journal of the Speech and Theatre Association of Missouri*, 49, 97-104.
6. Myers, S. A., Tindage, M. F., & **Atkinson, J.** (2016). The evolution of instructional communication research. In P. L. Witt (Ed.), *Handbook of communication science: Communication and learning* (pp. 13-42). Berlin, Germany: DeGruyter Mouton.
5. Myers, S. A., Goldman, Z. W., **Atkinson, J.**, Ball, H., Carton, S. T., Tindage, M. F., & Anderson, A. O. (2016). Student civility in the college classroom: Exploring student use and effects of classroom citizenship behavior. *Communication Education*, 65, 64-82. doi:10.1080/03634523.2015.1061197
4. Atkinson, J. (2016). eTools: Using Seelio in the classroom. *National Communication Association* (eTools Monthly Series).
3. Myers, S. A., Goldman, Z. W., Ball, H., Carton, S. T., **Atkinson, J.**, Tindage, M. F., & Anderson, A. O. (2015). Assessing college student use of anti-citizenship classroom behavior: Types, reasons, and association with learning outcomes. *Communication Teacher*, 29, 234-251. doi:10.1080/17404622.2015.1064984
2. Myers, S. A., **Atkinson, J.**, Ball, H., Carton, S. T., Goldman, Z. W., & Tindage, M. F. (2015). Engaging in effective instructional communication behaviors in the tutoring relationship. In W. Atkins-Sayre & E. L. Yook (Eds.), *Communicating advice: Peer tutoring and communication practice*. New York, NY: Peter Lang Publishing.
1. Myers, S. A., **Atkinson, J.**, Ball, H., & Borzea, D. (2015). Confessions of a dance team: The interface of sport, dance, and family communication. In D. L. Tucker & J. S. Wrench (Eds.), *Casing sport communication* (pp. 63-72). Dubuque, IA: Kendall Hunt.

#### CONFERENCE PRESENTATIONS (N = 35)

---

35. Atkinson, J. (2021, March). *Investigating student communication behaviors as a function of assimilation*. Paper presented at the annual meeting of the Eastern Communication Association (Instructional Communication Division), Virtual.
34. Atkinson, J., Anzur, C. K., & Weiss, J. K. (2021, March). *Innovative strategies for recruiting and retaining undergraduate communication students*. Panel presented at the annual meeting of the Eastern Communication Association (Short Course Division), Virtual.
33. Atkinson, J., Deatherage, J., & Bilby, N. (2020, November). *Exploring student motives for communicating with classmates*. Paper presented at the annual meeting of the National Communication Association (Instructional Development Division), Virtual.

32. Atkinson, J. (2020, November). *Using group improvisation to teach Family Communication Patterns Theory*. Paper presented at the annual meeting of the National Communication Association (G.I.F.T.S. Division), Virtual.
31. Atkinson, J. (2020, November). *Innovative pedagogy in organizing informative speeches*. Paper presented at the annual meeting of the National Communication Association (G.I.F.T.S. Division), Virtual.
30. Blau, N., **Atkinson, J.**, Horan, V. E., Paxman, C., Smulowitz, S., & Thomas-Maddox, C. (2020, November). *Catching and keeping our students: Crossroads for the small college campuses*. Panel presented at the annual meeting of the National Communication Association (Community College Section), Virtual.
29. Deka, T., Jackson, J. A., & **Atkinson, J.** (2020, November). *Building a better brand: Marketing your honors program*. Panel to be presented at the annual meeting of the National Collegiate Honors Council, Virtual.
28. Atkinson, J., Donato, M. E., Smith, E., & Cornley, G. (2019, November). *Investigating relationships between student burnout and classroom communication behaviors*. Paper presented at the annual meeting of the National Communication Association (Instructional Development Division), Baltimore, MD.
27. Atkinson, J., Cuny, K. M., Davidson, M., Dwyer, K. K., Hernandez, L. H., Hunter, K. M., & Prentiss, S. (2019, November). *Surviving and thriving teaching communication online*. Panel presented at the annual meeting of the National Communication Association (Preconferences Division), Baltimore, MD.
26. Atkinson, J., Anzur, C. K., Goodboy, A. K., Johnson, Z. D., Labelle, S., Mansson, D. H., Pitts, S. E., & Tindage, M. F. (2019, November). *Spotlight honoring Dr. Scott Myers*. Panel presented at the annual meeting of the National Communication Association (Teachers on Teaching Division), Baltimore, MD.
25. Atkinson, J. (2019, September). *Building and sustaining relationships with students*. Panel presented at the annual meeting of the Speech and Theatre Association of Missouri, Lake of the Ozarks, MO.
24. Atkinson, J., Murray, D. C., Rounkles, M., Selby, M., & Wallace, T. (2019, April). *Applying leader-member exchange theory to the college classroom: An investigation of student communication behaviors*. Paper presented at the annual meeting of the Eastern Communication Association (Theory and Methodology Division), Providence, RI.  
**(Top Paper Award)**
23. Atkinson, J., Myers, S. A., Goodboy, A. K., Martin, M. M., Rittenour, C. E., & Child, J. (2018, November). *Investigating the relationships between family communication patterns, academic resilience, and students' classroom communication behaviors*. Paper presented at the annual meeting of the National Communication Association (Instructional Development Division), Salt Lake City, UT.

22. Atkinson, J., & Donato, M. E. (2018, November). *Teaching Family Communication Patterns Theory*. Paper presented at the annual meeting of the National Communication Association (G.I.F.T.S. Division), Salt Lake City, UT.
21. Donato, M. E., **Atkinson, J.**, & Rittenour, C. E. (2018, April). *Building Bridges to the Past: Conversations with Older Adult Relatives*. Paper presented at the annual meeting of the Eastern Communication Association (G.I.F.T.S. Division), Pittsburgh, PA.
20. Bowman, N. D., Anderson, M., **Atkinson, J.**, & Ahern, T. (2017, March). *Reflecting on learners, or reflecting on lessons? The impact of first-person and third-person video recordings on education students' reflections of their teaching practice*. Paper presented at the annual meeting of the Eastern Communication Association (Instructional Communication Division), Boston, MA.
19. Atkinson, J. (2017, March). *Innovative approaches to teaching persuasive speaking online*. Paper presented at the annual meeting of the Eastern Communication Association (Basic Course Conference), Boston, MA.
18. Atkinson, J., & Weber, K. D. (2016, November). *Students need balance too: Toward the development and initial validation of the Student Work-Life Balance Measure*. Paper presented at the annual meeting of the National Communication Association (Instructional Development Division), Philadelphia, PA.
17. Atkinson, J. (2016, November). *CRAFT: A three-dimensional model for effective forensics team culture*. Paper presented at the annual meeting of the National Communication Association (Phi Rho Pi Division), Philadelphia, PA.
16. Atkinson, J., Broeckelman-Post, M. A., Prentiss, S., Simonds, C., & Valenzano, J. M. (2016, November). *Heeding communication's civic callings: Basic course advocacy on multiple levels*. Panel presented at the annual meeting of the National Communication Association (Basic Course Division), Philadelphia, PA. (**Top Panel Award**)
15. Atkinson, J. (2016, November). *From the basic public speaking course to the national stage*. Paper presented at the annual meeting of the National Communication Association (G.I.F.T.S. Division), Philadelphia, PA.
14. Atkinson, J., & Wunn, J. S. (2016, November). *Agree to disagree: Assent that leads nowhere*. Panel presented at the annual meeting of the National Communication Association (NFHS Division), Philadelphia, PA.
13. Anderson, M., Bowman, N. D., Ahern, T., & **Atkinson, J.** (2016, September). *How can (wearable) technology change the game for student performance assessment?* Paper presented at the West Virginia Higher Education Technology Conference, Morgantown, WV.

12. Atkinson, J., Goodboy, A. K., & Martin, M. M. (2016, April). *Teachers can be bullied too: An analysis of teaching outcomes related to workplace bullying*. Paper presented at the annual meeting of the Eastern Communication Association (Organizational Communication Division), Baltimore, MD.
11. Atkinson, J., & Booth-Butterfield, M. (2016, April). *Relational maintenance among adults' long-distance close friendships and dating relationships*. Paper presented at the annual meeting of the Eastern Communication Association (Interpersonal Communication Division), Baltimore, MD.
10. Atkinson, J. (2015, November). *The relationships between family communication patterns, helicopter parenting, and college students' entitlement, adjustment, and grade orientation*. Paper presented at the annual meeting of the National Communication Association (Family Communication Division), Las Vegas, NV.
9. Myers, S. A., Goldman, Z. W., **Atkinson, J.**, Ball, H., Carton, S. T., Tindage, M. F., & Anderson, A. O. (2015, November). *Exploring student use and effects of citizenship behavior in the college classroom*. Paper presented at the annual meeting of the National Communication Association (Instructional Development Division), Las Vegas, NV.
8. Atkinson, J. (2015, November). *Exploring effective instructional communication variables in speech and debate coaching sessions*. Paper presented at the annual meeting of the National Communication Association (Scholar to Scholar Division), Las Vegas, NV.
7. Atkinson, J. (2015, November). *Relationship building: Keys to a successful forensics program*. Paper presented at the annual meeting of the National Communication Association (Scholar to Scholar Division), Las Vegas, NV.
6. Atkinson, J., & Myers, S. A. (2015, April). *Where are my priorities? The impact of work/life balance on college students*. Paper presented at the annual meeting of the Eastern Communication Association (Instructional Communication Division), Philadelphia, PA.
5. Atkinson, J. (2015, April). *Communicating in your community*. Paper presented at the annual meeting of the Eastern Communication Association (Community College Interest Group), Philadelphia, PA.
4. Atkinson, J., & Goodboy, A. K. (2015, April). *Instructors' use of self-disclosure and content relevance and perceptions of student interest and engagement*. Paper presented at the annual meeting of the Eastern Communication Association (Instructional Communication Division), Philadelphia, PA. (**Top Four Paper Award**)
3. Atkinson, J., Martin, M. M., Donato, M. E., Roman, A., & McKowen, P. (2015, April). *Stepchildrens' perceptions of relational satisfaction, emotional support, uncertainty, and identity management*. Paper presented at the annual meeting of the Eastern Communication Association (Interpersonal Communication Division), Philadelphia, PA.

2. Myers, S. A., Ball, H., Carton, S. T., Goldman, Z. W., Anderson, A. O., **Atkinson, J.**, & Tindage, M. F. (2015, April). *"I've got to get some Chick-Fil-A": Assessing college students' use of anti-citizenship behaviors in the classroom*. Paper presented at the annual meeting of the Central States Communication Association (Communication Education Division), Madison, WI.
1. Atkinson, J., Kay, R. E., Hansen, E., & Heineman, J. (2014, November). *How coaching speech and debate has changed: The basics of coaching 101*. Panel presented at the annual meeting of the National Communication Association (NFHS Division), Chicago, IL.

## **AWARDS**

---

Rising Eagle Award, 2020

Alumni Association, Morehead State University

Top Paper Award, 2019

Theory and Methodology Division, Eastern Communication Association

Outstanding Student Advisor of the Year, 2019

Missouri Western State University

PORTAL Research Award, 2019

Missouri Western State University

Patricia Kearney Doctoral Student Teaching Award, 2016

Department of Communication Studies, West Virginia University

Top Panel Participant, 2016

Basic Course Division, National Communication Association

Top Four Paper Award, 2015

Instructional Communication Interest Group, Eastern Communication Association

Ph.D. Student Peer Collegiality Award, 2015

Department of Communication Studies, West Virginia University

*Voted on by fellow Ph.D. students in the Department of Communication Studies*

## **PROFESSIONAL SERVICE**

---

### Discipline Service:

Second Vice President, Eastern Communication Association, 2022-2023

Vice Chair-Elect, Instructional Development Division, National Communication Association, 2021-present

Planner, James C. McCroskey and Virginia P. Richmond Undergraduate Scholars Conference, Eastern Communication Association, 2021-2022

Reviewer, Organizational Communication Division, National Communication Association, 2022  
 Reviewer, Undergraduate College and University Section, National Communication Association, 2022  
 Short Course Director, Eastern Communication Association, 2020-2021  
 Convention Committee, National Communication Association, 2020-2022  
 Chair, Applied Communication Interest Group, Eastern Communication Association, 2022-2023  
 Vice Chair, Applied Communication Interest Group, Eastern Communication Association, 2021-2022  
 Co-Director of Sponsorships, Eastern Communication Association, 2019-2020  
 Secretary, Instructional Development Division, National Communication Association, 2019-2021  
 Editorial Board Member, *LGBTQ+ Family: An Interdisciplinary Journal*, 2022-present  
 Editorial Board Member, *Communication Quarterly*, 2021-present  
 Invited Reviewer, *Southern Communication Journal*, 2021  
 Respondent, Instructional Communication Division, Eastern Communication Association, 2020  
 Reviewer, *Communication Training and Development* by Tiffany Wang, Cognella Publishing, 2020  
 Invited Reviewer, *Journal of Family Communication*, 2020  
 Editorial Board Member, *Journal of Communication Pedagogy*, 2018-2019; 2020-present  
 Editorial Board Member, *Iowa Journal of Communication*, 2019-2020  
 Editorial Board Member, *Communication Research Reports*, 2019-present  
 Invited Reviewer, *Journal of Intercultural Communication Research*, 2019  
 Executive Council, Eastern Communication Association, 2017-2021  
 Committee Member, Interest Group Task Force, Eastern Communication Association, 2019-2020  
 Chair and Program Planner, Instructional Communication Interest Group, Eastern Communication Association, 2018-2019  
 Program Planner, Graduate Poster Session, Eastern Communication Association, 2018-2019  
 Reviewer, Undergraduate Honors Research Conference, Central States Communication Association, 2019  
 Reviewer, Pre-Conferences Division, National Communication Association, 2019  
 Committee Member, Instructional Development Division Awards Committee, National Communication Association, 2019, 2020  
 Reviewer, Undergraduate Scholars Conference, Western States Communication Association, 2018  
 Reviewer, Communication Education Division, Central States Communication Association, 2018, 2019  
 Reviewer, Instructional Development Division, National Communication Association, 2017, 2018, 2019, 2020, 2021  
 Reviewer, Student Section, National Communication Association, 2018  
 Reviewer, Undergraduate Scholars Conference, Eastern Communication Association, 2018, 2019, 2020  
 Vice Chair, Instructional Communication Interest Group, Eastern Communication Association, 2017-2018  
 Invited Reviewer, *Communication Research Reports*, 2017-2018  
 Reviewer, G.I.F.T.S. Division, Eastern Communication Association, 2017, 2018  
 Reviewer, Family Communication Division, National Communication Association, 2017  
 Reviewer, Communication and the Future Division, National Communication Association, 2017  
 Nominating Committee, Eastern Communication Association, 2017, 2019  
 Chair and Program Planner, Nonverbal Communication Interest Group, Eastern Communication Association, 2016-2017



Reviewer, Basic Course Division, National Communication Association, 2016, 2018, 2019, 2021  
 Reviewer, G.I.F.T.S. Division, National Communication Association, 2016, 2017, 2018, 2019, 2021

Vice Chair, Nonverbal Communication Interest Group, Eastern Communication Association, 2016  
 Reviewer, Instructional Communication Division, Eastern Communication Association, 2015-2021  
 Reviewer, Nonverbal Communication Division, Eastern Communication Association, 2015-2020  
 Reviewer, Applied Communication Division, Eastern Communication Association, 2019, 2021  
 Panel Chair, National Communication Association, 2015, 2016, 2017, 2018, 2019  
 Reviewer, Lambda Pi Eta Division, National Communication Association, 2014-2016  
 Reviewer, Lambda Pi Eta Undergraduate Journal, National Communication Association, 2014-2016  
 Panel Chair, Eastern Communication Association, 2014, 2015, 2016, 2017, 2018, 2019, 2020  
 Convention Volunteer, National Communication Association, 2013, 2014, 2015, 2016, 2017  
 Tabulation Co-Administrator, Kentucky Educational Speech and Drama Association, 2013, 2014, 2017, 2018, 2019, 2020

*University and Departmental Service:*

Information Technology Graduate Program Review Committee, University of Kansas-Edwards Campus, 2022-present  
 Director, Link and Learn Program, University of Kansas-Edwards Campus, 2022-present  
 Chair, Graduate Council, Missouri Western State University, 2021-2022  
 Senator, Faculty Senate, Missouri Western State University, 2020-2022  
 Liaison, Undergraduate Curriculum Committee, Missouri Western State University, 2021-2022  
 Chair, Search Committee for Administrative Assistant, Missouri Western State University, 2021-2022  
 Committee Member, Grade Appeal Committee, Department of Communication, Missouri Western State University, 2021-2022  
 Committee Member, Master Academic Plan Committee, Missouri Western State University, 2020-2021  
 Moderator, Faculty Senate Plan Day, Missouri Western State University, 2020-2021  
 Faculty Speaker, Griffon Edge, Missouri Western State University, 2021  
 Liaison, Academic Standards and Regulations Committee, Missouri Western State University, 2020-2021  
 Faculty Senate Liaison to the Graduate Council, Missouri Western State University, 2020-2022  
 Session Facilitator, MWSU Center for Teaching and Learning, 2020  
 Vice Chair, Graduate Council, Missouri Western State University, 2020  
 Speaker, Griff Vids, MWSU Center for Teaching and Learning, 2020  
 Faculty Advisor, Student Honors Organization, Missouri Western State University, 2019-2022  
 Committee Member, Graduate Council, Missouri Western State University, 2019-2022  
 Coordinator, Golden Griffon Scholarship Committee, Missouri Western State University, 2019  
 Reader, English and Modern Languages Assessment, Missouri Western State University, 2019  
 Committee Member, Department of Communication and Journalism Reception Planning Team, Missouri Western State University, 2019  
 Committee Member, Center for Teaching and Learning Implementation Team, Missouri Western State University, 2018-2019  
 Committee Member, General Studies Assessment Academy, Missouri Western State University, 2018-2019  
 Committee Member, Honors Committee, Missouri Western State University, 2018-2022

Committee Member, Adjunct Instructor Search Committee, Missouri Western State University, 2019

Committee Member, Griffon Yearbook Editor Search Committee, Missouri Western State University, 2019

Coordinator, Communication Degree Assessment, Missouri Western State University, 2018, 2019, 2020, 2021

Committee Member, Department Scholarship Committee, Missouri Western State University, 2018, 2021

Faculty Advisor, Tau Kappa Epsilon Fraternity, Missouri Western State University, 2018-2019

Faculty Advisor, Communication Club, Missouri Western State University, 2018-2021

Faculty Advisor, Lambda Pi Eta, Missouri Western State University, 2018-2021

Committee Member, Three-Minute Thesis Committee, Missouri Western State University, 2018-2022

Committee Member, Department Assessment Committee, Missouri Western State University, 2017-2022

Committee Member, Undergraduate Curriculum Committee, West Virginia University, 2016-2017

Faculty Advisor, Undergraduate Communication Association, West Virginia University, 2016-2017

Graduate Student Co-Advisor, Lambda Pi Eta, West Virginia University, 2014-2016

Graduate Student Co-Advisor, Undergraduate Communication Association, West Virginia University, 2014-2016

Graduate Student Speaker, First Year Academy, West Virginia University, 2014, 2015, 2016

Doctoral Student Mentor, Department of Communication Studies, West Virginia University, 2014

Committee to form WVU Council of Honor Societies, West Virginia University, 2014

Early College Faculty Mentor for COMS 108, Morehead State University, 2011, 2012

Faculty Advisor, Chi Alpha, Morehead State University, 2012

ADA Compliance Task Force Committee, Morehead State University, 2012

Search Committee for Early College Records Specialist, Morehead State University, 2012

Recruiting for the Dept. of Communication at Events, Morehead State University, 2011-2013

Impromptu Speech Judge for Future Educators of America, Morehead State University, 2011, 2012

## **COURSES TAUGHT**

---

### The University of Kansas:

#### **PFS 810: Organizational Communication Strategies (Fall 2022)**

This course addresses key communication processes in organizations, including developing effective workplace relationships and nurturing organizational cultures and teamwork in increasingly complex, global organizations. Topics include change management communication strategies, how organizational hierarchies and other structures influence communication flows, the role of different social group identities in shaping individual's experiences within organizations and managing virtual teams.

#### **PFS 825: Communication Practices for Inclusive Organizations (Fall 2022)**

This course examines the challenges and opportunities facing individuals in organizations. Weekly discussion and assignments will examine the challenges and opportunities employees/members face based on navigating organizational structures, workplace cultures and leadership actions.

Participants will develop strategies to build inclusive workplace around race, gender, age, sexuality, (dis)ability, socioeconomic status, and other social identities.

**PFS 850: Interview-Based Research in Organizations (Fall 2022)**

The course provides hands-on practice designing an interview or focus-group based research project. Activities build skills related to project design, managing sponsor and stakeholder pressures, interview questions crafting, managing interview dynamics, ensuring confidentiality and research ethics, conducting data analysis, crafting findings, report writing, delivering a final presentation to stakeholders.

**PFS 895: Independent Study in Organizational Communication (Fall 2022)**

This course is reserved for students working independently with faculty supervision to study a topic of interest. The specific topic and related readings, assignments and meeting schedule will be worked out between the faculty member and individual students and pre-approved by the faculty member leading the independent study.

**PFS 898: Capstone Project in Organizational Communication (Fall 2022)**

This course is reserved for students working on the capstone project required to complete the degree in organizational communication. The specific topic, research method, organizational sponsor, and meeting schedule will be worked out between the supervising faculty member and individual students.

Missouri Western State University:

**COM 601: Professional and Organizational Communication (Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021)**

This class focuses on theories, applications, research, and problems in human communication within a variety of organizational environments. This course also explores the relationship of communication to motivation, leadership, organizational culture, organizational structure, and other advanced topics.

**COM 481: Senior Portfolio (Spring 2020, Fall 2020, Spring 2021)**

This course is a workshop for graduating seniors which includes resume and job search preparation in addition to compiling a passing graduation portfolio consisting of a resume, cover letter, reflective self-analysis, and a collection of writings and projects from major courses.

**COM 450: Independent Research (Summer 2019, Summer 2020)**

This is an independent research study course that investigates a research project or topic about a communication-related topic.

**COM 410/510: Organizational Communication (Spring 2018, Spring 2019, Spring 2020, Spring 2021, Spring 2022)**

This course includes theories and problems of human communication within a variety of organizational settings.

**JOU 402: Senior Project (Spring 2020)**

This is the senior-level capstone course emphasizes applied, real-world experiences in producing

digital media projects suitable for the Strategic Communication and Journalism professional. Students develop a professional portfolio website and complete a number of digital media projects in preparation for entering the job market.

**COM 324: Small Group Communication** (Spring 2021)

An exploration of group roles, leadership styles, group structure, thought processes, and consensus methods; application of concepts to communication interaction in task and social group settings. A Service Learning component of the course requires out of class community service volunteer hours for completion of the assignment.

**COM 311: Crisis and Risk Communication** (Spring 2022)

Using a case study approach of recent organizational and individual crisis events, this course examines the strategic communication practices and theories throughout the stages of a crisis event including risk perception and management. Emphasis placed on strategic crisis management planning, preparing crisis message responses and apologies, audience analysis, social media responses, image restoration, and ethical responses.

**COM 205: Introduction to Mass Media** (Fall 2019, Spring 2020)

Exploration of the history and development of the mass media in the United States and mass communication theory. Also includes discussion of issues currently affecting the media, including newspapers, film, radio, and television as well as advertising and public relations.

**COM 104: Oral Communication** (Fall 2017, Spring 2018, Summer 2018, Fall 2018, Spring 2019, Summer 2019, Fall 2019, Spring 2020, Summer 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Summer 2022)

This hybrid course focuses on the principles of speech as applied in meaningful participation in society, as well as an introduction to the various subareas in communication.

*Versions taught: Face-to-Face, Honors, Online, and Dual Enrollment*

**UNV 101: The University Experience** (Fall 2018, Fall 2019, Fall 2020)

Introduces students to critical thinking and its application to reading and writing. Students develop study skills, learn about campus resources and policies, and explore career options.

West Virginia University:

**COMM 603: Communication Training and Development** (Fall 2016)

This applied graduate course provides the student with an introduction to communication training and development issues, procedures, assessment, and presentational skills.

**COMM 426: Organizational Culture** (Spring 2017)

This course focuses on cultural aspects of organizations. The course topics include the role of culture and how organizations refine, alter, and reinforce their cultures.

**COMM 404: Persuasion** (Summer 2015, Summer 2016, Summer 2017)

This course addresses theory and research in persuasion, emphasizing a critical understanding and working knowledge of the effects of social communication on attitudes, beliefs, and behavior.

**COMM 306: Communication in Organizations** (Summer 2014, Fall 2016, Spring 2017)

Applying various theories of organizational communication, this course deals with communication processes and problems in business and nonbusiness organizations with attention to practical application. *Also, served as course administrator for COMM 306 from Fall 2016-Spring 2017.*

**COMM 203: Communication Cornerstones** (Spring 2015, Fall 2015, Spring 2016)

As an introduction to the study and application of communication, this course addresses the history, theory, and applicable research findings in central disciplinary areas including mediated, interpersonal, organizational, and health communication.

**COMM 122: Human Communication—Contemporary Society** (Summer 2014, Fall 2015)

This course addresses various social issues faced by young adults in our society and how communication is often part of the problem and how it can be used to solve these problems.

**COMM 112: Small Group Communication** (Fall 2013, Spring 2014, Spring 2016)

An introduction to small-group communication with emphasis on developing understanding of the small group communication process and learning how to communicate effectively when working in a small group. *Also, served as course administrator for COMM 112 from Fall 2014-Spring 2016.*

**COMM 104: Public Communication** (Fall 2016, Spring 2017)

An introduction to principles of communication in the one-to-many context. In this course, emphasis is given to the creation and refutation of arguments.

**COMM 103: Presentational Speaking** (Summer 2016)

This course is a laboratory course designed to reinforce behavioral speaking skills based on rhetorical theory.

**COMM 102: Human Communication—Interpersonal Context** (Summer 2015)

Introduction to interpersonal communication with emphasis upon application of one to one communication in a variety of social contexts.

**COMM 100: Principles of Human Communication** (Spring 2014, Fall 2014, Spring 2015, Summer 2015)

Serving as an introduction to many contexts within the field of communication studies, this course is an introduction to the human communication process with emphasis on the principles, variables, and social contexts of communication.

Morehead State University:**COMS 108: Fundamentals of Speech Communication** (Fall 2012, Spring 2013)

This course provides practice and study of speech communication fundamentals, including interpersonal skills, critical listening, small group problem solving, information gathering, preparation and delivery of a variety of presentations.

Bluegrass Community and Technical College:

**COM 181: Basic Public Speaking** (Fall 2010, Spring 2011)

This course gives platform experience in the fundamentals of effective speaking.

**COM 252: Introduction to Interpersonal Communication** (Fall 2010, Spring 2011)

Examining basic verbal and nonverbal concepts affecting the communication process in various interpersonal contexts, this course requires participation in written and oral activities designed to develop and improve interpersonal skills.

**GEN 102: Foundations of Learning** (Spring 2011)

This course presents strategies that promote academic and personal success in college, including utilizing campus resources, learning and memory, critical reading, critical thinking, classroom skills, and career exploration.

**RDG 185: College Reading** (Spring 2011)

This course is designed to improve critical reading, thinking, and writing at the college level by identifying the components of expository, persuasive, argumentative, and research text, including the author's use of tone, purpose, biased language and writing patterns.

**PROFESSIONAL DEVELOPMENT**

---

Canvas Workshop, September 2022. Hosted by KU Edwards Campus Center for Faculty & Academic Administration.

Returning to Normal? What we should keep from pandemic teaching: A Faculty Perspective, August 2021. Hosted by MacMillan Learning.

Supercharge Classroom Engagement in a 'Hy-flex' Fall, August 2021. Hosted by MacMillan Learning.

Online Teaching Essentials: Tips for Preparing for Your Virtual Class, August 2020. Hosted by Oxford University Press.

Learning the 3 C's: Becoming a Competent Classroom Communicator, June 2020. Hosted by National Communication Association.

Extending and Expanding Notions of 'Family' in the Interpersonal and Family Communication Classroom, June 2020. Hosted by National Communication Association.

Communication in Online Learning, June 2020. Hosted by Missouri Western State University.

Managing Online Exams and Quizzes, June 2020. Hosted by Missouri Western State University.

Diversity and Inclusion Discussion, June 2020. Hosted by Missouri Western State University.

How to Nurture the Researchers of Tomorrow, September 2019. Hosted by SAGE Publishing.

Active Shooter Training, September 2019. Hosted by MWSU Police Department.

Becoming a Culturally Responsive Teacher, October 2018. Hosted by Cengage Learning.

Instilling a Critical Mindset, October 2018. Hosted by McGraw Hill Virtual.

What do Old Polar Bears and Great Teachers Have in Common? They Know How to Break the Ice, October 2018. Hosted by Cengage Learning.

Basic Course Directors Conference, May 2018. Hosted by Clemson University.

Basic Course Communication Conference, March 2017. Hosted by the Eastern Communication Association.

Success through Service: Meeting Outcomes with Service Learning, May 2016. Hosted by the WVU Teaching and Learning Commons.

Outstanding Tips from Outstanding Teachers, May 2016. Hosted by the WVU Teaching and Learning Commons.

Grant Writing Workshop, February 2016. Hosted by the WVU Foundation Center.

Safe Zone Training, April 2015. Hosted by the WVU Division of Diversity, Equity, and Inclusion.

Department Veteran-Friendly Training, April 2015. Hosted by the WVU Veterans Affairs.

Teaching Family Communication Short Course, November 2014. Hosted by the National Communication Association.

Aligning Learning Objectives with Assessments, October 2014. Hosted by the WVU Teaching and Learning Commons.

Improving your Academic Application: Teaching Philosophy Statements and Teaching Portfolios, September 2014. Hosted by the WVU Teaching and Learning Commons.

Basic Course Director Training Institute, June 2014. Hosted by the University of Dayton in Dayton, OH. Co-Sponsored by the National Communication Association.

Interactive Online Learning Webinar, May 2014. Hosted by the WVU Teaching and Learning Commons.

Customer Service in Higher Education Training, April 2012. Hosted by Morehead State University.

## **FUNDED GRANT ACTIVITY**

---

*Co-Investigator* – Development of the West Virginia University Council of Honor Societies, \$750 grant funded through the Association of College Honor Societies. October 2014-May 2015.

## **PROFESSIONAL ORGANIZATIONS**

---

National Communication Association (2013-present)

Eastern Communication Association (2013-present)

Central States Communication Association (2018-2019)

Speech and Theater Association of Missouri (2019-2021)

National Speech and Debate Association (2005-present)

Kansas City Young Professionals (2017-present)

Honorable Order of Kentucky Colonels (Commissioned in 2014)