

The Clery Act Annual Security Report Calendar Year 2014

The Clery Act Annual Security Report Year 2014 is part of the University of Kansas's compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The Clery Act requires institutions to disclose the following crime statistics:

- Criminal Homicide:
 - Murder and Non-Negligent Manslaughter
 - Negligent Manslaughter
- Sex Offenses:
 - Rape (oral, anal, or vaginal)
 - Sodomy
 - Sexual assault with an object
 - Fondling
 - Incest, and
 - Statutory Rape
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Hate Crimes
 - Any of the above-mentioned offenses
 - Larceny-Theft
 - Simple Assault
 - Intimidation
 - Destruction/damage/Vandalism of Property
- Hate Crimes Bias Categories
 - Disability
 - Ethnicity
 - Gender
 - Race
 - Religion
 - Sexual Orientation
 - Gender identity
 - National Origin
- Stalking
- Dating Violence
- Domestic Violence
- Arrests and Referrals for Disciplinary Action for:
 - Illegal weapons possession
 - Violation of drug and liquor laws

In this report you will find information about:

- Reporting Crime
- Safety and Security Policies and Programs
- Crime Statistics

The University of Kansas recognizes the importance for an institution of higher learning to develop and maintain a safe and secure environment in which the academic and social pursuits of its members can be fully realized. The university has the utmost concern for the Affairs of each student and endeavors to allow each student maximum freedom to live his/her life free from interference. With this freedom, however, each student is responsible to be an active participant in the exercise of personal safety. While the University of Kansas strives to provide a safe environment, criminal incidents and other emergencies may occur despite reasonable efforts.

No community's security plan can attain maximum effectiveness unless everyone contributes to making it work. Safety and security are both personal and shared responsibilities. The university encourages all crimes to be reported to the Overland Park Police Department and the Edwards Campus administration. In addition, the university requires employees to report crime in accordance with the university's Crime Reporting Policy: <http://policy.ku.edu/chancellor/crime-reporting>. By accepting this responsibility members of the university community foster a safe and secure academic environment. Crime prevention programs are presented at new students at programs, to new employees at New Employee Orientation, and as requested.

The KU Public Safety Office maintains a non-commissioned office and officers on the Edwards campus while the University buildings are open. They are available to assist with problems or to put students and/or staff in contact with the appropriate emergency response agency dependent on the situation. Officers also look for other problems that may exist in the buildings they patrol including potential hazards or other maintenance type reports. All Security Officers are radio equipped with direct communications to the KU Public Safety Offices Emergency Communications Section and also to Overland Park Emergency Communications.

Information about the University Kansas Edwards Campus is found here:

<http://edwardscampus.ku.edu/about>. The Edwards Campus Security Report is found here:

<http://edwardscampus.ku.edu/safety>.

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REPORTING CRIME

How to report crimes and other emergencies occurring on the Edwards campus

Preventing campus crime is a shared responsibility between the university and the campus community. In case of a crime or other emergency, students, faculty, staff and visitors are expected to notify the Overland Park Police Department at 913-895-6300 and the KU Edwards Campus administration at 913-897-8400. If you suspect that a crime is being committed, call the Overland Park Police Department and the KU Edwards Campus administration.

If a sexual assault or rape should occur, staff on the scene, including the Overland Park Police officer, will offer the victim a wide variety of services. More information is available in the Sexual Assault section.

Overland Park Police Department

The Overland Park Police Department has a staff of over 250 officers and 52 civilian employees. The department headquarters are located at 12400 Foster, Overland Park, KS 66213.

The phone number for the OP Police Department is 913-895-6300. The department's website is <http://www.opkansas.org/city-government/police-department/>.

WHOM DO I CALL

In the case of an emergency dial 911.

To report a crime:

- Crimes on campus should be reported to the Overland Park Police Department at 913-895-6300 and the KU Edwards Campus administration at 913-897-8400. Website: <http://www.opkansas.org/city-government/police-department/>
- To learn more about crime prevention visit: <http://publicsafety.ku.edu/>
- To learn more about the University community's commitment and obligation to report crime, visit the Crime Reporting Policy at: <http://policy.ku.edu/chancellor/crime-reporting>

To seek mental health help:

- Call Counseling and Psychological Services (CAPS) which offers a variety of counseling services for KU students. Call 785-864-2277 or visit www.caps.ku.edu
- Call The Family Conservancy at 913-342-1110 or visit <http://www.thefamilyconservancy.org/>
- The KU Psychological Clinic provides mental health services to KU students. Call 785-864-4121 or visit: <http://psychclinic.ku.edu/>.
- To learn more about mental health and college students, visit: <http://caps.ku.edu/self-help-library>.

To report sexual assault, domestic violence, dating violence, or stalking:

- Call the Overland Park Police Department at 913-895-6300 to make a criminal report and the KU Edwards Campus administration at 913-897-8400.
- You may also report sexual assault to the Office of Institutional Opportunity and Access to get information about resources or pursue an internal University complaint. Ask for the Title IX Coordinator at: 785-864-6414 or email sexualharassment@ku.edu. You may also visit www.sexualharrassment.ku.edu for more information.
- You will find information and support through the Emily Taylor Center for Women and Gender Equity at 785-864-3552 or <http://emilytaylorcenter.ku.edu/sexual-violence-prevention> .

To report threatening or dangerous behavior:

- Call the Overland Park Police Department at 913-895-6300 and the KU Edwards Campus Assistant Vice Chancellor of Enrollment and Student Services 913-897-8400 who will collaborate with the Vice Provost for Student Affairs at 785-864-4060.

To report odd or unusual student behavior:

- Call the Edwards Campus Assistant Vice Chancellor of Enrollment and Student Services 913-897-8400, who will collaborate with the Office of the Vice Provost for Student Affairs; http://www.vpss.ku.edu/pdf/SCRT_brochure_web.pdf
- You may find information from the Counseling and Psychological Services: <http://caps.ku.edu/why-caps>

To report concerns about building security on campus:

- Call the Edwards Campus front desk at 913-897-8400, the KUEC Public Safety Office at 913-897-8700, or the Director of Administrative and Fiscal Services at 913-897-8400.

Complete Crime Statistics

The Overland Park Police Department provides a website where all crimes reported as occurring on the Edwards campus are listed, not just those crimes required to be reported by the Clery Law. That website can be found at <http://www.opkansas.org/maps-and-stats/maps/interactive-maps/crime-map/>.

Police Authority and Jurisdiction

The University of Kansas Edwards Campus regards the safety and security of all students, faculty, staff, and visitors as a primary responsibility. This responsibility is shared by all members of the University community. Active involvement in one's personal safety and the safety of others, and cooperation in prompt reporting of observations and incidents, will help the Edwards Campus to continue to be a safe atmosphere for learning and growth. Edwards Campus administration works with the Overland Park Police Departments when needed to protect the University community.

Overland Park Police Department and Local, State and Federal Law Enforcement

The Overland Park Police Department maintains a working relationship with other local, state and federal law enforcement agencies including the Johnson County Sheriff's Office, Kansas Bureau of Investigation, Kansas Highway Patrol and Federal Bureau of Investigation. Administrators with the KU Office of Public Safety – Lawrence campus also maintain periodic contact with administrators from the Overland Park Police Department, and information is shared between these agencies as needed.

Anonymous and Confidential Reporting of Crime

Anonymous reporting is allowed at the University. If, for a personal reason, a person does not wish to report an on-campus crime or suspected crime to the police, that person may anonymously report it to the Overland Park Police Department by calling the department at 913-895-6300. Crimes can also be reported anonymously through the Greater Kansas City Area Crime Stoppers. Crimes may be reported by calling 816-474-8477, by texting the information to 274637, enter TIP 452 plus your message, or through the Crime Stopper website, <http://kccrimestoppers.com/index.aspx>. Additionally, crime can be reported through the Crime Statistics Report Form found on the Student Affairs web site: <http://studentaffairs.ku.edu/campus-security-authority-report-form>. Reports filed anonymously to the Overland Park Police Department are counted and disclosed in the University's annual crime statistics.

A victim may also report information about a crime confidentially to the Office of Public Safety and may ask that a criminal report not be filed. Information about that confidential report will be shared with necessary university departments, such as Student Affairs, and the Office of Institutional Opportunity and Access.

University faculty and staff members are required to inform the Office of Institutional Opportunity and Access (the University's Title IX Coordinator) when they have been told of an incident of possible sexual harassment (including sexual assault, domestic violence, dating violence, and stalking).

Crimes Disclosed to Pastoral or Mental Health Counselor

To be exempt from disclosing reported offenses, pastoral or mental health counselors must be acting in their roles of pastoral or professional counselors. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled or make reports mandated by law. When speaking to a victim or witness to a crime, counselors are encouraged to inform the individual of procedures to report the crime to the police.

A pastoral counselor is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

A mental health counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

Emergency Management

The University has adopted an Emergency Management Plan to guide emergency management and coordination of all phases of emergency management operations. Confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety is carried out in accordance with the Plan.

The University's emergency response and evacuation procedures will be tested at least annually as outlined in the University's Emergency Management Plan, and the procedures will be publicized in conjunction with at least one test per calendar year. Annual testing may be either announced or unannounced and will be publicized on the Office of Public Safety website. Documentation of the testing, to include a description of the exercise, the date, time and whether it was announced or unannounced, will be maintained in accordance with the Emergency Management Plan and retained by the University's Emergency Management Coordinator.

The KU Public Safety Office has a comprehensive Emergency Management website found at <https://publicsafety.ku.edu/emergency-planning>.

Emergency Notification System

To keep students, faculty, staff and visitors informed in the event of an emergency that could affect their health and safety, the University's Crisis Communications Plan, included in the KU Emergency Management Plan, sets forth the process for initiating the notification system, determining the content of the notification, and determining the appropriate segment or segments of the campus community to receive the notification. Notifications do not include information that identifies the victim, either by name or through identifying information.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

In accordance with the Crisis Communication Plan, administrators have the authority to activate the emergency notification system by alerting police dispatch and University Communications when the supervisor determines there is an immediate threat to health or safety before and until the Emergency Operations Center manager is notified and/or an Emergency Operations Center has been established on campus. Depending on the situation, the broadcaster of the notification may be the Office of Public Safety Dispatch, University Relations or Information Services.

To reach the most people in a timely manner, KU has invested in a multi-tiered emergency notification system designed to reach students, employees, campus visitors and the larger community:

The emergency notification system includes:

- Text messaging: Cell phone text messages alerting recipients to emergency situations and campus closures.
- Public address system: The system allows real-time voice messages to an individual building, a group of buildings or to all equipped buildings. The public address system includes most classroom and gathering spaces on campus.

- E-mail alerts: The University has established an emergency broadcast e-mail system to reach KU e-mail accounts.
- Voice mail: Faculty and staff with voice mail-equipped phones can receive a broadcast voice mail message.
- The KU web site: www.alert.ku.edu and the KU Edwards campus website <http://edwardscampus.ku.edu/alerts/> provide emergency preparedness information and are the central locations for updates during a crisis.
- Local media: The university will utilize local media to inform the university community.

Timely Warning

The university issues timely warnings called Crime Alerts, in addition to the timely warnings communicated through the Emergency Notification System discussed above, to notify members of the campus community about criminal incidents reported on campus, when it is determined that the incident may pose an ongoing threat to community members. Crime Alerts also aid in the prevention of similar crimes. The University does not identify the victim, by name or identifying information, in Crime Alerts.

The Crime Alerts provide information about the incident and safety tips so community members can take steps to protect themselves or their property and to aid in the prevention of similar crimes.

The issuance of a Crime Alert is decided on a case-by-case basis by the Office of Public Safety in light of all the facts surrounding a circumstance, including factors of the nature of the crime (if any), the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

Crime Alerts are produced by the Office of Public Safety as soon as pertinent information is available and a need is determined. Complete Crime Alerts are:

- Sent via email to certain administrative offices on campus, such as Chancellor, Provost, etc.
- Posted on available University bulletin boards.
- Posted on the website of the Office of Public Safety <http://publicsafety.ku.edu/crime-and-fire-statistics>.
- Sent via email to all KU e-mail addresses
- Sent to local media outlets.

Additional Crime Alerts may be produced to provide updated information or to announce the arrest or identification of a suspect or the resolution of the incident. Depending on the circumstances, information contained in any Crime Alert may also be announced through the University's Emergency Notification System discussed above.

Daily Crime Log

Federal law requires every university that maintains a police or security department of any kind "shall make, keep, and maintain a daily log, written in a form that can be easily understood, recording all crimes reported to such police or security department" to include the nature, date, time and general location of each crime and the disposition of the complaint, if known. The Overland Park Police Department does maintain a daily crime log.

Registered Sex Offenders

Federal law, including section 121 of the Adam Walsh Child Protection and Safety Act of 2006 and the Campus Sex Crimes Prevention Act amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, pertains to the registration of and publication of information about sex offenders. Federal law requires registered sex offenders to indicate when they are enrolled or employed at institutions of higher learning. The law further requires the state law enforcement authority, the Kansas Bureau of Investigation, to provide the OPPD with a list of registered sex offenders who have indicated that they are either enrolled or employed at the University of Kansas Edwards campus.

The University of Kansas informs the campus community of the list of registered sex offenders for review at: <http://publicsafety.ku.edu/sites/publicsafety.ku.edu/files/docs/Registered%20Sex%20Offenders%20at%20KU.pdf>.

A list of all registered offenders is available from the Kansas Bureau of Investigation at <http://www.kansas.gov/kbi/ro.shtml> or through the Overland Park Police Department at <http://www.opkansas.org/city-government/police-department/police-special-services-and-programs/>.

For additional information on the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act visit http://www.fbi.gov/about-us/investigate/vc_majorthefts/cac/crimes_against_children.

SAFETY AND SECURITY POLICIES AND PROGRAMS

As set forth below, the University utilizes various policies and programs to inform students and employees about campus security procedures a practices and crime prevention, as well as to encourage students and employees to be responsible for their own safety and the safety of others.

Weapons on Campus Policy

In accordance with state law and Board of Regents policy, the University prohibits students, employees, and visitors from possessing, carrying or using weapons on property owned by or under the control of the University. Violations of this policy may result in disciplinary action, up to and including dismissal of employees or expulsion of students. Violators also may be asked to leave University property, and if they refuse to do so, such refusal may constitute an unlawful trespass. The full policy is here: <http://policy.ku.edu/provost/weapons-on-campus>.

Whistleblower Policy

The KU Whistleblower Policy protects any KU employee or other member of the KU community who makes a good-faith disclosure of suspected wrongful conduct. The full policy is here: <http://policy.ku.edu/internal-audit/whistleblower-policy>.

Crime Reporting Policy

The University of Kansas requires all employees and affiliates to report certain known or suspected criminal actions perpetrated against persons in the campus community. The specific reporting requirements are set forth in the full policy, available at: <http://policy.ku.edu/chancellor/crime-reporting>.

Nondiscrimination Policy

The University of Kansas [prohibits discrimination](#) on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, retaliation, gender identity, gender expression and genetic information in the University's programs and activities. Retaliation is also prohibited by university policy. The following person has been designated to handle inquiries regarding the non-discrimination policies and is the University's Title IX Coordinator: the Executive Director of the Office of Institutional Opportunity and Access, IOA@ku.edu, 1246 W. Campus Road, Room 153A, Lawrence, KS, 66045, (785)864-6414, 711 TTY. The full Nondiscrimination, Equal Opportunity, and Affirmative Action Policy is available at: <http://policy.ku.edu/IOA/nondiscrimination>.

Racial and Ethnic Harassment Policy

The University of Kansas, Edwards, is committed to programs and activities that are free of racial or ethnic discrimination. To carry out the mission of this institution, the university community must provide and maintain a working and learning environment that fosters respect among all members of the community. The university's goal is to provide an environment where individuals are free to develop intellectually, personally, professionally, and socially without intimidation or fear. Intimidation and harassment affect not only those who suffer the harassment but also the entire community. Racial and ethnic discrimination is a violation of

University policy and federal and state law, including Title VII of the Civil Rights Act of 1964 and the Kansas Acts Against Discrimination. The full policy is here: <http://policy.ku.edu/IOA/racial-ethnic-harassment-policy>.

Sexual Harassment Policy (Including Sexual Assault, Domestic Violence, Dating Violence and Stalking)

Sexual harassment is a violation of professional ethics as well as a violation of university policy and federal and state law. Specifically, sexual harassment is a form of illegal discrimination in violation of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Kansas Acts against Discrimination. Sexual assault and any sexual violence, including Domestic Violence, Dating Violence and Stalking are forms of sexual harassment. University policy prohibits sexual harassment. The full policy is here: <http://policy.ku.edu/IOA/sexual-harassment>. The sexual harassment procedure is available here: <http://sexualharassment.ku.edu/>. A brochure designed for students is here: <http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/4-1-14%20KU%20Sexual%20Harrassment%20Brochure.pdf>

The University definition of Sexual Harassment and Sexual Violence are as follows:

Sexual Harassment: “Sexual Harassment” means behavior, including physical contact, advances, and comments in person, through an intermediary, and/or via phone, text message, email, social media, or other electronic medium, that is unwelcome; based on sex or gender stereotypes; and is so severe, pervasive and objectively offensive that it has the purpose or effect of substantially interfering with a person’s academic performance, employment or equal opportunity to participate in or benefit from University programs or activities or by creating an intimidating, hostile or offensive working or educational environment. Sexual Harassment may include but is not limited to:

- (1) unwelcome efforts to develop a romantic or sexual relationship;
- (2) unwelcome commentary about an individual’s body or sexual activities;
- (3) threatening to engage in the commission of an unwelcome sexual act with another person;
- (4) stalking or cyberstalking;
- (5) engaging in indecent exposure; voyeurism, or other invasion of personal privacy;
- (6) unwelcome physical touching or closeness;
- (7) unwelcome jokes or teasing of a sexual nature or based upon gender or sex stereotypes;
- (8) domestic violence and dating violence; and
- (9) sexual violence, as defined below.

Title IX and University Policy prohibit gender-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

Sexual Violence: “Sexual violence” means any physical act which is sexual in nature that is committed by force or without the full and informed consent of all persons involved. Sexual violence may include but is not limited to rape, sexual assault, sexual battery, sexual exploitation, stalking, domestic violence, and dating violence. Sexual violence can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual violence can be committed by men or by women, and it can occur between people of the same or different sex.

Complaints of sexual harassment, which includes sexual violence/assault, domestic violence, dating violence, and stalking, are handled in accordance with the University’s Discrimination Complaint Resolution Process, available at: <http://policy.ku.edu/IOA/discrimination-complaint-resolution>.

Additional information about the University’s prohibition against Sexual Harassment, including Sexual Assault, Domestic Violence, Dating Violence, and Stalking, as well as information about the University’s prevention programs and response to complaints of all forms of Sexual Harassment, are set forth below.

Workplace Violence Policy

The University of Kansas is committed to provide a safe and secure work place, free from threats and violence, for all those involved in the business of the University. Personal harassment, abusive behavior, and violence are not tolerated in our workplace. The University fully supports the State of Kansas Workplace Violence Policy. The policy, which applies to all faculty, staff and student employees of the University can be found here: <http://policy.ku.edu/human-resources/workplace-violence-policy>. The University has developed procedures for responding to situations of potential or actual violence that can be found here: <http://edwardscampus.ku.edu/faculty/manual/emergency.shtml>. The state workplace violence policy is here: <http://www.da.ks.gov/ps/dapers/workplaceviolence.pdf>.

A program addressing how to respond to workplace violence is available by contacting Human Resources/Equal Opportunity or the Office of Public Safety. Crime prevention programs are presented to new employees at New Employee Orientation and as requested.

Alcohol and Drug Use Policy

The drinking age in Kansas is 21. State law deals strongly with underage drinking, and makes it a crime to furnish alcohol to underage individuals. University policy and enforcement procedures are in full compliance with the law.

The University of Kansas prohibits the unlawful possession, use, manufacture, or distribution of alcohol or drugs, or any attempt thereof, by students and employees on its property or as part of its activities. Any student or employee found to be using, possessing, manufacturing or distributing controlled substances or alcohol in violation of the law on University property or at University events shall be subject to disciplinary action in accordance with applicable policies of the State of Kansas, the Board of Regents and the University of Kansas.

For employees, the University will take appropriate personnel action for alcohol or drug violations, up to and including termination. See the Policy and Procedures on Substance Abuse: <http://policy.ku.edu/provost/substance-abuse>. Students who violate this policy will be subject to sanctions which include completion of an approved drug or alcohol rehabilitation program, disciplinary warning, probation, suspension and expulsion from the University.

The full policy is found here: <http://policy.ku.edu/human-resources/alcohol-and-drug>.

Additional information is available at: <http://www.alcohol.ku.edu> and at https://policy.ku.edu/sites/policy.ku.edu/files/Drug_and_Alcohol_brochure.pdf.

The Law: Possession and Consumption

The University provides the following information about University policy and applicable law relating to the possession and consumption of alcohol and drugs to members of the University community annually. In addition to the University of Kansas policies on cereal malt beverage and alcoholic liquor, state laws and City of Lawrence ordinances provide criminal penalties for specific violations occurring on campus. The most common are as follows:

City of Overland Park Ordinance

- It is illegal in Overland Park to buy for, sell to give or furnish, directly or indirectly, alcohol to individuals under the age of 21. This does not apply to a parent or legal guardian furnishing cereal malt beverages to their child under their supervision. *Maximum Penalty:* 30 days in jail; \$500 fine.
- It is illegal in Overland Park to host social activities that allow individuals under the age of 21 to possess or consume alcohol or cereal malt beverages. *Maximum Penalty:* \$1,000; community or public service.

- It is illegal for a person under the age of 21 to possess, consume, obtain, purchase or attempt to obtain or purchase alcohol. *Maximum Penalty:* \$500 fine; up to 30 days in jail; 40 hours of public service; alcohol education; and suspension of driving privileges.
- It is illegal for anyone of any age to possess an open container of, and/or consume alcoholic liquor in in any public street, sidewalk, public way, public or private parking lot, public property, or within a vehicle in such place in Overland Park, except in those areas specifically licensed for sale or specifically exempted by law. *Maximum Penalty:* alcohol education/safety program.

Kansas Law

It is illegal for anyone of any age to consume alcoholic liquor on state or University of Kansas property, except where specific exemptions are provided by law. Maximum Penalty: 6 months in jail; \$200 fine.

It is illegal for anyone under 21 years of age to possess, purchase, attempt to purchase or consume cereal malt beverage or alcoholic liquor except where specific exemptions are provided by law.

Maximum Penalty:

1 month in jail; \$200 minimum fine (18-21 years of age); \$500 fine (under 18 years of age); perform 40 hours of public service; and attend an alcohol education program and up to 1 year suspension of driving privileges.

It is illegal for anyone to furnish cereal malt beverage or alcoholic liquor to another person under 21 years of age. Maximum Penalty: 6 months in jail; \$200 minimum fine; and attend an alcohol education program.

It is illegal for anyone to host a person under 21 in such a manner that permits the minor to consume alcoholic liquor or cereal malt beverages.

Maximum Penalty:

1 year in jail, \$1,000 minimum fine; perform community service.

DRIVING UNDER THE INFLUENCE

Kansas Law

In Kansas it is illegal for anyone to operate a vehicle under the influence of alcohol, drugs, or both alcohol and drugs, with a breath or blood alcohol content of .08 or more. For anyone under 21, it is illegal to do so with a breath or blood alcohol content of .02 or greater. If convicted, you are subject to the following penalties:

First Conviction (Misdemeanor)

Maximum Penalty: 6 months in jail ; \$1,000 fine; required completion of an alcohol education program; suspended driver's license for 30 days; then use of ignition interlock device for 180 days (1 year suspension and subsequent 1 year ignition interlock device if alcohol concentration is .15 or greater)

Second Conviction (Misdemeanor)

Maximum Penalty: 1 year in jail; \$1,750 fine; completion of alcohol treatment program; suspended driver's license for 1 year; then use of ignition interlock device for 1 year (2 years, if alcohol concentration is .15 or greater)

Third Conviction (Misdemeanor) (Felony if prior conviction within preceding 10 years)

Maximum Penalty: 1 year in jail;\$2,500 fine; completion of alcohol treatment program; suspended driver's license for 1 year; use of ignition interlock device for 2 years (3 years, if alcohol concentration is .15 or greater), with costs.

Fourth Conviction (Felony)

Maximum Penalty: 1 year in jail; \$2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver's license for 1 year, then use of ignition interlock device for 3 years (4 years, if alcohol concentration is .15 or greater), with costs.

Fifth & Subsequent Convictions (Felony)

Maximum Penalty: 1 year in jail; \$2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver's license for 1 year, then use of ignition interlock device for 10 years, with costs.

Refusal to Submit to Alcohol or Drug Testing (Felony)

Penalty:

1st time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for two years.

2nd time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for three years,

3rd time - suspended driver's license for 1 year; driving is restricted by ignition interlock device for four years,

USE, AND MISUSE, OF FORMS OF IDENTIFICATION

Possession, use, attempting to obtain, sale, and manufacture of altered or false driver's licenses or identification cards are prohibited by criminal laws. Criminal convictions may jeopardize employment status in professions requiring licensing, certification or security clearance.

In Kansas, it is also illegal to lend a driver's license or identification card to another person under 21 years of age in order to obtain cereal malt beverage and/or alcoholic liquor.

Kansas Law

- Possession or display of any fictitious or fraudulently altered driver's license or identification card is a Class B nonperson misdemeanor.

Maximum Penalty:

6 months in jail; \$1,000 fine; completion of alcohol/drug education or training program.

- Lending a driver's license or identification card to a person under 21 years of age for use in obtaining cereal malt beverage and/or alcoholic liquor, is a Class B nonperson misdemeanor (first conviction).

Maximum Penalty:

At least 100 hours public service, \$500 fine, 6 months in jail; (severity level and penalties increase with subsequent convictions).

- Other crimes relating to false identification can be more severe. Dealing in false identification documents is a severity level 9 nonperson felony. Penalties will vary based upon factors considered in sentencing guidelines.

Maximum Penalty:

23 months in prison; \$100,000 fine.

DRUGS

Kansas Law

The illegal possession or illegal use of drugs may subject individuals to criminal prosecution. The University will refer violations of proscribed conduct to appropriate authorities for prosecution.

Kansas law also mandates for certain offenders a non-prison sanction of placement in drug abuse treatment programs. Certain other offenders, including habitual drug users and those convicted of unrelated felonies, remain subject to punishment of imprisonment.

- The manufacture of a controlled substance is a drug severity level 2 felony.

Maximum Penalty:

12 years imprisonment; \$500,000 fine.

- Illegal possession or use of opiates, amphetamines and narcotics is a drug severity level 5 felony.

Maximum Penalty:

3 1/2 years imprisonment; \$100,000 fine.

- Unlawful possession or use of depressants*, stimulants, hallucinogenic drugs (including marijuana and K-2), anabolic steroids, simulated controlled substances and paraphernalia, as well as unlawfully obtaining and distributing prescription drugs is a Class A nonperson misdemeanor and may escalate to a level 5 felony.

Maximum Penalty:

1 year imprisonment; \$2,500 fine. With a prior conviction for this offense: 3 1/2 years imprisonment; \$100,000 fine.

- The sale or distribution of these drugs is a drug severity level 4 felony and may escalate to a level 1 felony.

Maximum Penalty:

4 years & 3 months imprisonment; \$300,000 fine. With a prior conviction for this offense: 17 years imprisonment; \$500,000 fine.

**Depressants include barbiturates and barbital; hallucinogens include LSD and psilocybin.*

Federal Law

The Federal Controlled Substances Act provides penalties for the following:

- Intentional unlawful distribution or possession with intent to distribute controlled substances.

Maximum Penalty:

Life imprisonment; \$10,000,000 fine (first conviction). With a prior conviction for this offense: fine amount is \$20,000,000. With two prior convictions for this offense: life imprisonment without release.

- Unlawful possession of a controlled substance.

Maximum Penalty:

3 years imprisonment; \$5,000 fine.

- Unlawful distribution of a controlled substance, manufacturing, or employing or persuading a person under 18 to unlawfully distribute a controlled substance on or within 1,000 feet of a school or university.

Maximum Penalty:

Up to three times the term of imprisonment and fine otherwise authorized by law.

Alcohol and Drug Education Programs

The University provides drug and alcohol abuse education. The University subscribes to e-CHECKUP TO GO which is a self-assessment that provides students with accurate, detailed, and personalized feedback on use of alcohol. The Student Health Services offers a certified peer educator program that helps with wellness education programs and promotions.

The Office of Institutional Opportunity and Access provides training on the use of alcohol and drugs, as it relates to consent and sexual assault. The University promotes the Jayhawk Buddy System as a way to encourage bystander intervention and curb high risk drinking behavior.

A comprehensive drug and alcohol information and resources page is found at: www.alcohol.ku.edu.

A description of drug and alcohol education programs through the Student Health Services Health Education Resource Office is found at: <http://studenthealth.ku.edu/hero>.

The University of Kansas requires a mandatory alcohol assessment classes for newly enrolled degree seeking students under the age of 21. The complete policy is found at: <http://policy.ku.edu/student-affairs/mandatory-alcohol-education-policy>

Employees can receive assistance through Human Resources for a voluntary, confidential, free service that provides employees and their immediate family with professional counseling and referral services. Additional information about the Employee Assistance Program can be found here: <http://www.kdheks.gov/hcf/healthquest/eap.html>

The state of Kansas Substance Abuse Policy is found at: <http://policy.ku.edu/provost/substance-abuse>.

Campus Facilities and Grounds

The University of Kansas is committed to maintaining an environment in which students, faculty, staff, and guests can work without interference. The University of Kansas is a public institution and as such access to many areas and facilities of the campus is open to the general public and their use is encouraged.

Use of campus facilities for meetings, speakers and other events is governed by the Guidelines for University Events and Registered Organizations under the authority of the University Events Committee and the Student Involvement and Leadership Center. Use of University grounds for activities such as assemblies, rallies or other gatherings is governed by the Policy on Public Assembly Areas: <http://policy.ku.edu/provost/public-assembly-areas-policy>. Policies of the Board of Regents also limit the use of campus facilities, including for fund raising and political activities.

KUEC Public Safety Officers are responsible for monitoring entrances, parking lots, and unlocking and locking designated buildings. Facility operations personnel perform routine fire and safety-related inspections of laboratories and buildings. Security personnel also patrol buildings and campus grounds from dusk to dawn to report suspicious activity and unsafe conditions.

The University staffs an Office of Design and Construction Management which is responsible for designing and constructing campus facilities in compliance with applicable codes. It also oversees the campus lighting plan as well as the design and construction standards for all KU buildings. The KUEC Facilities Operations department is responsible for maintaining buildings and grounds. Facilities Operations Grounds Crew regularly trims trees, shrubs, and other vegetation to ensure that exterior lights are not blocked. Any exterior doors found to be malfunctioning are reported to Facilities Operations for immediate attention.

Any concerns about or suggestions for campus safety improvement can be submitted to the Edwards Campus Assistant Vice Chancellor for Enrollment and Student Services at 913-897-8400.

The campus is regularly inspected by the Kansas Fire Marshal's Office as well as KU's Fire Marshal. KU's Department of Environment, Health and Safety is committed to aiding the campus in the protection of human health, safety and the environment in a manner that enhances the quality of education, research and public service on campus.

PERSONAL SAFETY TIPS

As part of its effort to maintain a safe environment, the University offers the following safety tips for consideration:

At home

- Install quality locks on doors, windows and sliding glass doors.
- Keep doors locked, even when at home.
- Install and use peepholes.
- Don't leave keys hidden under mats, above the door or near the door.
- Leave lights or a radio on a timer to give the appearance that someone is home.

On campus

- Do not attach anything to key rings that indicate place of residence.
- If your instincts tell you something's wrong, trust them and get away.
- When in a public place, keep valuable possessions out of sight. If you must leave an area for any length of time, take personal items with you.

In relationships

- When going out with someone new, go on a group date or meet in a public place
- Arrange your own transportation to and from dates
- Alert friends/family to where you will be going
- If drinking, be mindful of how alcohol can impair decision making

On the streets

- Walk in well-lit areas and be aware of surroundings
- Walk with another person.
- Use your cell phone judiciously – don't let it distract you
- Carry your car keys when approaching your vehicle so you can enter quickly.

For more tips, visit:

- Office of Public Safety 785-864-5900 www.publicsafety.ku.edu.
- Emily Taylor Center for Women and Gender Equity at 785-864-3552 or www.emilytaylorcenter.ku.edu

Student Conduct Program

All students are governed by The Code of Student Rights and Responsibilities (the Code). Sanctions for violations of the code are outlined in Article 19. The complete conduct code is found at: <http://policy.ku.edu/student-affairs/student-rights-responsibilities-code>. Information on how due process is provided is found at: http://policy.ku.edu/sites/policy.ku.edu/files/non-academic-student-conduct_0.pdf.

The Office of Student Affairs administers the Code and the standard of evidence is the preponderance of the information, more likely than not. Both the accused and the victim are informed of the outcome and sanctions imposed under the Code resulting from a crime of violence or sexual offenses and for violations of the University's Sexual Harassment Policy.

Sanctions for violations of the Code of Student Rights and Responsibilities include:

- **Warning:** Notice in writing that continuation or repetition of conduct found wrongful, within a period of time stated in the warning, may be cause for more severe disciplinary action.
- **Restitution:** Reimbursement for damage to or misappropriation of property. This may take the form of appropriate service or other compensation.
- **Fine:** A money payment to a designated University fund.

- **Disciplinary Probation:** Disciplinary probation shall have as its purpose the rehabilitation of the student or organization and may include suspension of specified privileges for a definite period not to exceed two years. Disciplinary probation may also require the student or organization to participate in specified activities, including one counseling information session, or may prescribe any program which is deemed just and fair under the circumstances of the case. The authority imposing this sanction may assign any qualified person within the University community, other than an undergraduate student, to act as a probation supervisor. The probation supervisor shall report periodically to the appointing authority. If the probation supervisor should report that the student is not fulfilling probation requirements, the case will be reviewed by the appointing authority and remaining members of the original hearing panel, who may recommend additional sanctions.
- **Campus/Community Service:** Students or organizations may be required to complete a specified number of service hours to an identified campus or community agency. The authority imposing this sanction may assign any qualified person to serve as the service supervisor. If the service supervisor should report that the student or organization has not fulfilled the service requirements, the case will be reviewed as in Article 22 E.4.
- **Student Suspension:** Exclusion from classes and other University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of re-admission shall be stated in the order of the suspension.
- **Organization Suspension:** Exclusion from University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of reinstatement shall be stated in the order of suspension.
- **Student Expulsion:** Termination of student status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of expulsion.
- **Removal of Organization Registration:** Termination of registered organization status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of removal of registration.

Notification to Victims of Crimes of Violence

Upon written request, the University will disclose to the victim of any crime of violence or non-forcible sex offense, the report on the final results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the victim of such crime or offense is deceased as a result of that crime or offense, the next of kin shall be treated as the victim. In addition to the foregoing, in cases involving sexual harassment, including sexual violence (sexual assault, domestic violence, dating violence, and stalking), the victim automatically receives the final results of any disciplinary proceeding.

SPECIFIC SAFETY RELATED PROGRAMS FOR 2014

The University's work on campus safety is not limited to physical improvements. There are numerous programs that promote safe living at the University. During both student and employee orientation participants are informed of the services offered by the KU Office of Public Safety. Crime prevention and sexual assault prevention programs are offered on a continual basis and as requested. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Information is disseminated to students and employees through Crime Alerts (timely notices), articles in the student newspaper, through the emergency notification system, and through text messages, email, and voice mail if appropriate.

Safety was highlighted at the spring and fall KUEC 2014 New Student Orientation and Enrollment programs. Information about our Public Safety Office is provided in the Student Services Guide designed by Student Services. This guide is distributed at all Prospective Student Information Sessions, two events per calendar year, and New Student Orientation and Enrollment programs, three events per calendar year. The guide is also shared widely with campus staff and faculty. Safety information is also featured at Welcome Week activities (first week of classes) and in the Monthly Must Read which highlighted information for Sexual Violence Prevention Services through the KU Emily Taylor Center for Women and Gender Equity. Information is also available on our website <http://edwardscampus.ku.edu/safety>. Student Services ensures that community resource information is also available to students who may need assistance.

Below are offices that offer specific safety-related programs for students and or employees.

The Office of Public Safety

Every year the University of Kansas Public Safety Office presents a variety of programs to the University community. Additionally PSO officers participated in New Student Orientation and provided safety information to the groups of incoming students.

The Emily Taylor Center for Women and Gender Equity (ETC4WGE)

The Sexual Violence Prevention Services (SVPS) is an active component of the ETC4WGE. The programs deal with personal safety issues, sexual assault as well as healthy relationships. Printed materials are presented to students containing information on personal safety tips and sexual assault awareness programs.

Watkins Health Services

Watkins Health Services Health Education Resource Office (HERO) provides prevention education materials on 5 priority health areas, including alcohol; tobacco; other drugs; sexual health; nutrition and weight management; and stress management.

The Department of Human Resources

The Department of Human Resources offers a variety of training for KU employees. Those dealing with Workplace Violence are covered through Human Resources in conjunction with the Office of Public Safety. The training sessions cover a variety of topics including: defining workplace violence, statistics, KU and State of Kansas policy issues, conflict management, prevention, and what to do if actually subjected to violence. They also provide classes on civility in the workplace.

Office of Institutional Opportunity and Access (IOA)

IOA is the office on campus responsible for the University's Nondiscrimination policies and the Executive Director of IOA is the University's Title IX Coordinator. IOA conducts investigations into complaints of sexual harassment, including acts of sexual violence that occur on campus or have affected the environment on campus. As part of its campus responsibility IOA, in collaboration with other campus partners, provides annual sexual harassment training for all faculty, staff and students. In 2014, IOA's online sexual harassment training for incoming students, which features 6 different videos, received over 23,000 individual hits. In addition to this training, IOA has provided live training to many first responders to complaints of discrimination, harassment, sexual assault, domestic/dating violence and stalking, including: KU Student Housing, the KU Office of Public Safety, and various student groups and academic units. IOA completed 57 separate live trainings in 2014. IOA also received the Kansas Health Foundation Grant and VOCA Grant in 2014. Both of these grants have helped IOA plan, fund, and implement a variety of events revolving around the topic of sexual harassment and assault.

Department of Environment, Health and Safety

Occupational safety and environmental safety programs were presented periodically with faculty, staff and students learning about work place safety.

The Memorial Unions

The Union offers many programs throughout the year that involve healthy life style choices, as well as presentations on social responsibility including alcohol education & sexual assault awareness.

Sexual Assault Prevention and Response Plan

The University prohibits sexual harassment (including sexual assault, domestic violence, dating violence, stalking and other sexual offenses).

A copy of the brochure entitled “The Sexual Harassment and Sexual Assault: Information for Students” is available at: <http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/4-1-14%20KU%20Sexual%20Harrasment%20Brochure.pdf>. The full sexual harassment policy is here: <http://policy.ku.edu/IOA/sexual-harassment>. A comprehensive website is provided at www.sexualharassment.ku.edu.

Educational Programs Aimed at Prevention of Sexual Assault, Domestic Violence, Dating Violence and Stalking

The Office of Institutional Opportunity and Access (IOA) delivers sexual harassment training to all members of the University community through a variety of means and methods. IOA delivers primary prevention training on an annual basis to new students and employees, which includes information on the prohibition of sexual assault, domestic violence, dating violence, and stalking and provides definitions of the same, as well as of consent. The training also provides information about prevention, risk reduction, bystander intervention, reporting, university response and procedure, and evidence preservation. Training information is available here: <http://ioa.ku.edu/training>. IOA provides ongoing prevention and awareness training to all University employees, as well as more specialized training to certain groups, such as employees of the Public Safety Office, Student Housing and other first responders to reports of sexual assault. IOA also coordinates the Title IX Roundtable, a student-focused group designed to identify and expand effective campus programs targeting sexual assault and sexual violence prevention, as part of an ongoing prevention and awareness campaign for the campus community.

The University also has ongoing prevention and awareness campaigns, which are coordinated through a number of units, including Student Affairs, IOA, KUPSO and Emily Taylor, among others. These campaigns occur through various means and media, including, for example, guest speakers, videos, posters, t-shirts, bus decals, campus communications, social media messaging, public promotional tabling, live training presentations, etc. The University’s bystander and Jayhawk Buddy System campaigns are also used to prevent sexual violence. The Sexual Violence Prevention Services (SVPS), a program of the Emily Taylor Center for Women and Gender Equity, provide programs, information, and assistance on issues related to rape, sexual assault, stalking, domestic violence, and other forms of sexual and relationship violence as a part of the ongoing programming. Workshops are offered to the campus community every semester and are available by request to living groups and student organizations. Workshop topics include:

- Dating attitudes and expectations;
- Sexual aggression;
- Consent; and
- Personal Safety.

SVPS also oversees the coordination of programming during Sexual Violence Awareness Month in April and Domestic Violence Awareness Month in October. The Emily Taylor Center for Women and Gender Equity has a collection of books, articles, and materials on related issues that are available to be checked out. Additional information regarding ETWRC services is available at <http://www.emilytaylorcenter.ku.edu>

Training is provided for University employees regarding sexual harassment and sexual assault. Employees can learn more by contacting the Title IX Coordinator at the Office of Institutional Opportunity and Access. 785- 864-4946 or email sexualharassment@ku.edu.

A. Plan for Responding to Sex Offenses

The University encourages the reporting of sexual offenses. A student who has been victimized may choose to report the incident to one or more of the following:

- KUEC Administration at -913-897-8400 and KU Public Safety Office, for crimes that occur on campus property, 913-897-8700;
- Overland Park Police Department, for crimes that occur off-campus, 913-895-6300;
- Office of Institutional Opportunity and Access (Title IX Coordinator), 785-864-6414;
- Office of the Vice Provost for Student Affairs, 785-864-4060; and/or
- Department of Student Housing, for students living in campus housing, 785-864-4650.

All University employees are required to report instances of sexual harassment, including sexual assault, domestic violence, dating violence, and stalking of which they are aware, to the Office of Institutional Opportunity and Access (IOA) at 785-864-6414 or sexualharassment@ku.edu. In addition, any University student or other member of the University community may initiate a complaint regarding sexual assault or another sex offense that occurs on the University premises or at a University-sponsored activity or results from an association within the University community. Visitors or other persons attending University programs, utilizing University facilities, or participating in a University-sponsored activity may also make a complaint. Incidents of sexual assault or violence should be reported to the Title IX Coordinator at the Office of Institutional Opportunity and Access at 785- 864-6414 or email sexualharassment@ku.edu. A report may also be submitted electronically at: <http://www.ioa.ku.edu/file-complaint>.

Once IOA has been informed of an incident, IOA reaches out to the victim directly, or through campus partners as appropriate, to provide information about resources and reporting options. IOA also provides a written explanation of the individual's rights and options under University policy and the law.

When an incident has occurred, it is important to preserve any possible evidence for the proof of a criminal offense.

Watkins Health Services offers SANE exams at no cost to students. PSO will provide transportation at no cost if a student prefers to go to Lawrence Memorial Hospital for this exam. IOA provides a Survivor's Guide <http://ioa.ku.edu/sites/ioa.ku.edu/files/docs/Survivor%27s%20Guide.pdf>

Victims are given information about the options available to them, including pursuing or electing not to pursue a criminal complaint and pursuing or electing not to pursue an administrative complaint with the University, along with the opportunity to be assisted in making such complaints. Individuals are also given written information about campus and community resources. A list of such resources is available on the university's website at www.sexualharassment.ku.edu. In processing a report, IOA also provides information about, supports or coordinates the following:

i. Notification to Law Enforcement Authorities

Students or others may choose to pursue criminal prosecution, which involves filing a formal report with a campus or local law enforcement agency. Employees in the IOA or the ETC4WGE offices advise students of their rights to pursue criminal action and can help with reporting the crime to the appropriate law enforcement authorities, if requested.

ii. Notification of Counseling, Mental Health, or Other Student Services

Employees in the IOA or the ETWRC offices can also help a student with finding options, emotional support and medical care, both on- and off-campus. The ETC4WG and Counseling & Psychological Services support students who have experienced a sexual assault or other sexual offense. Students can also receive medical attention through the Student Health Services.

The GaDuGi Safe Center in Lawrence has advocates available 24 hours a day/7 days a week who may be contacted by calling 785-843-8985. IOA can help coordinate services available to students both on- and off-campus.

A list of other services available can be found at: www.sexualharassment.ku.edu

iii. Interim Measures

IOA works with the parties to identify whether interim or protective measures are necessary to prevent recurrence of the conduct, including issuance of a no contact order and arrangements for academic, living and working situations. Such information is provided to victims in writing. Interim measures are available, regardless of whether a victim chooses to report the crime to police. In cases where an order of protection has been issued by a court, the University's no contact order may reiterate the terms of that order of protection. Students who have experienced sexual assault or another sex offense have the option to seek adjustments to academic and/or on-campus living situations after an alleged sexual assault. The Office of Institutional Opportunity and Access assists students in managing academic obligations and adjusting living arrangements. The provision of interim measures is confidential to the extent possible. More detailed information is available in the University's Sexual Harassment and Sexual Violence Procedures: <http://policy.ku.edu/IOA/sexual-harassment-sexual-violence-procedures>

iv. Investigation

IOA will evaluate and promptly resolve reports of sexual assault, domestic violence, dating violence, and stalking in accordance with the University's Discrimination Complaint Resolution Process, available at: <http://policy.ku.edu/IOA/discrimination-complaint-resolution>. More information is available in the Sexual Harassment Procedures at: <http://policy.ku.edu/IOA/sexual-harassment-sexual-violence-procedures>. The timelines and details of the investigation process are set forth in the foregoing documents. Any member of the University community who has been a victim of dating violence, domestic violence, sexual assault, or stalking, regardless of whether the offense has occurred on- or off-campus, is encouraged to report the matter to IOA. IOA will provide written information and assist someone who reports such an offense with understanding their rights and options. The University prohibits retaliation against anyone who exercises their rights to report an offense, exercise their rights, or participate in an investigation.

All investigations and related disciplinary hearings are confidential and will be prompt, fair, and impartial. All persons involved in the investigation, hearing and any appeals are trained in handling such matters. All parties to an investigation will be given an equal opportunity to present evidence and respond to the complaint and may be assisted by an advisor of their choice. IOA will provide written notification to all parties of their rights, as well as the outcome of the investigation and any recommendation for disciplinary action, results of disciplinary proceedings, appeal rights, and any changes in sanction, in accordance with University policy. To the extent possible and permitted by law, records relating to the investigation are confidential.

v. Campus Disciplinary Action

After an investigation, if IOA determines that it is more likely than not (preponderance of the evidence standard) that the University's sexual harassment policy has been violated, IOA will refer the respondent to the appropriate university office for disciplinary action. Student matters will be referred to the Vice Provost for Student Affairs. Hearing procedures for violations of the Code of Student Rights and Responsibilities can be found at:

https://documents.ku.edu/policies/Student_Affairs/Code_Student_Rights_Responsibilities.htm.

The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. In cases of sexual assault or a crime of violence, both the student charged and the student bringing charges will be notified of the outcome and the right to appeal the decision. Other matters will be referred to Human Resources, Academic Units and/or the Office of the Provost, as appropriate to the respondent's status with the University and as set forth in the Discrimination Complaint Resolution Process

(<http://policy.ku.edu/IOA/discrimination-complaint-resolution>).

vi. Sanctions Following a Final Determination

Behaviors and actions that violate University policy, including sexual assault, can be subject to investigation, remedial measures and sanctions can be subject to investigation and sanctions. Sanctions may include:

Faculty, Staff, and Student Employees

- Warning;
- Censure;
- Reduction or elimination of merit salary increases;
- Reassignment of duties;
- Demotion;
- Suspension without pay; and/or
- Dismissal.

Students

As indicated earlier, students are held accountable under the Student Conduct Program with sanctions including: Sanctions for violations of the Code of Student Rights and Responsibilities include:

- Warning: Notice in writing that continuation or repetition of conduct found wrongful, within a period of time stated in the warning, may be cause for more severe disciplinary action.
- Restitution: Reimbursement for damage to or misappropriation of property. This may take the form of appropriate service or other compensation.
- Fine: A money payment to a designated University fund.
- Disciplinary Probation: Disciplinary probation shall have as its purpose the rehabilitation of the student or organization and may include suspension of specified privileges for a definite period not to exceed two years. Disciplinary probation may also require the student or organization to participate in specified activities, including one counseling information session, or may prescribe any program which is deemed just and fair under the circumstances of the case. The authority imposing this sanction may assign any qualified person within the University community, other than an undergraduate student, to act as a probation supervisor. The probation supervisor shall report periodically to the appointing authority. If the probation supervisor should report that the student is not fulfilling

probation requirements, the case will be reviewed by the appointing authority and remaining members of the original hearing panel, who may recommend additional sanctions.

- **Campus/Community Service:** Students or organizations may be required to complete a specified number of service hours to an identified campus or community agency. The authority imposing this sanction may assign any qualified person to serve as the service supervisor. If the service supervisor should report that the student or organization has not fulfilled the service requirements, the case will be reviewed as in Article 22 E.4. of the Code.
- **Student Suspension:** Exclusion from classes and other University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of re-admission shall be stated in the order of the suspension.
- **Organization Suspension:** Exclusion from University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of reinstatement shall be stated in the order of suspension.
- **Student Expulsion:** Termination of student status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of expulsion.
- **Removal of Organization Registration:** Termination of registered organization status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of removal of registration.

The University may also require a student to participate in educational programs or other remedial activities separate from or as part of a sanction.

Additional Remedial and Protective Measures that may be imposed, include, for example:

- Mandatory training;
- No contact orders;
- Ban from all or parts of campus.

All parties to an investigation will be informed of the imposition of disciplinary action and provided an opportunity to appeal.

CRIME STATISTICS AND RELATED INFORMATION

Preparing the Annual Safety Report

Crime statistics that are provided in this annual report are based upon incidents reported to the Overland Park Police Department KU Public Safety Office (KUPSO), and the Office of Student Affairs.

Each year a variety of offices are asked to provide information on the educational and prevention programs conducted during that calendar year. The Office of Student Affairs keeps count of disciplinary referrals made from across the university. The Overland Park Police Department provides crime statistics for criminal offenses occurring on the Edwards campus.

Each year an e-mail notification is sent to all faculty, staff, and enrolled students to inform them of the University's Annual Security Report website. Annual notice is also in the employee electronic new, KU Today. Prospective students are provided the Annual Security Report website address within the View Book and on the Admissions website. Human Resources provides notification to prospective employees in the online application

process. Copies of the report may also be obtained at the Office of Student Affairs, 133 Strong Hall or by calling 785-864-4060.

DEFINITIONS OF REPORTABLE INCIDENTS AND LOCATIONS

Offense Type

As defined by *FBI Uniform Crime Reporting/National Incident Base Reporting Board Standards*

Manslaughter by Negligence: The killing of another person through gross negligence.

Murder and Nonnegligent Manslaughter: The willful (nonnegligent) killing of one human being by another.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

Aggravated Assault: An unlawful act by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle, or aircraft, personal property of another, etc.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding.)

Hate Crimes: A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this definition, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Drug Violations: Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating Violence does not include acts covered under the definition of Domestic Violence.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for the person's safety or the safety of others; or (B) suffer substantial emotional distress. For the purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by an action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. For the purposes of this definition, reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. For the purposes of this definition, substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medial or other professional treatment or counseling.

CLERY GEOGRAPHY

Campus: Any building or property owned or controlled by the University of Kansas, within the same reasonably contiguous geographical area of the institution and used by the institution in direct support of, or in a

manner related to, the institution's educational purposes, including residence halls. It also includes property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-Campus Building or Property: Any building or property owned or controlled by a student organization, such as a fraternity or sorority, recognized by the institution and any building or property (other than a branch campus) owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is used by students and is not within the same reasonably contiguous geographic area of the institution.

Public Property Adjacent to Campus: All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

UNIVERSITY OF KANSAS - Edwards Campus
January - December

Primary Crimes:					
<i>Criminal Homicide:</i>					
Offense	Year	On Campus	Non-Campus	Public Property	Residential Facilities*
Negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Murder/Non Negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
<i>Sex Offenses:</i>					
Offense	Year	On Campus	Non-Campus	Public Property	Residential Facilities*
Rape	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Fondling	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Incest	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Statutory Rape	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
<i>Criminal Offenses:</i>					
Offense	Year	On Campus	Non-Campus	Public Property	Residential Facilities*
Robbery	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0

Aggravated Assault	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Burglary	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Arson	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Motor Vehicle Theft	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Hate Offenses	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Domestic Violence	2014	0	0	0	0
	2013				
	2012				
Dating Violence	2014	0	0	0	0
	2013				
	2012				
Stalking	2014	1	0	0	0
	2013				
	2012				

Arrests and Disciplinary Referrals:

	Year	On Campus	Non-Campus	Public Property	Residential Facilities*
Liquor Law Arrests	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Drug Law Arrests	2014	0	0	0	0
	2013	1	0	0	0
	2012	0	0	1	0
Weapon Law Arrest	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0

*Edwards Campus has no residence halls